EARNINGS AND HOURS OF EMPLOYEES DISTRIBUTION & COMPOSITION MAY 1977

Catalogue No. 6306.0

EARNINGS AND HOURS OF EMPLOYEES OLUTION & COMPOSITION

MAY 1977

EARNINGS AND HOURS OF EMPLOYEES: DISTRIBUTION AND COMPOSITION, MAY 1977

INQUIRIES

If you want to know more about these statistics ring Mr Graham Angus, Canberra 526572 or our State office, or write to Information Services, ABS, P.O. Box 10, Belconnen, A.C.T. 2616.

For copies of this publication contact Information Services, Canberra 526627 or State offices.

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EXPLANATORY NOTES

Introduction

This bulletin contains results of a survey of the earnings and hours of employees conducted in respect of the pay-period which included 23 May 1977. Preliminary results were published on 1 November 1977 in Earnings and Hours of Employees, Distribution and Composition, May 1977 (Preliminary) (6305.0).

- 2. The first survey of this kind was conducted in May 1974 and was developed to meet the growing demand for a wider range of statistics relating to the distribution and composition of earnings and hours. Earnings and hours surveys have since been conducted in May each year.
- 3. A copy of the questionnaire used in the survey is shown on pages 5 and 6.

Scope of Survey

- 4. All wage and salary earners were represented except
 - . members of the defence forces,
 - . employees in agriculture,
 - . employees in private households employing staff,
 - waterside workers employed on a casual basis,
 persons employed by private employers (other
 - . persons employed by private employers (other than hospitals) not subject to payroll tax,
 - . employees on workers compensation.

At the time of the selection of the sample, payroll tax was payable by employers in the States paying more than \$800 a week in wages and salaries and in the Territories more than \$400 a week. In general, Australian Government bodies, religious and benevolent institutions, public hospitals and other similar organisations are specifically exempted under the Australian and State Payroll Tax Acts.

Coverage

5. The survey covered all Australian and State Government departments and authorities, and stratified random samples of local government authorities, hospitals and private employers subject to payroll tax.

Survey Design

6. The majority of employers selected were requested to supply relevant details, on separate questionnaires, for only a sample of their employees. Individual employees were randomly selected by the employers in accordance with instructions supplied by the Bureau. Employers with fewer than 10 employees were required to complete a separate questionnaire for every employee.

Reliability of Estimates

- 7. Since the estimates in this bulletin are based on a sample, they may differ from the figures that would have been produced if the information had been obtained for all employees. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of employers and employees was included in the survey. For further details on the reliability of the estimates see the Technical Note, page 27.
- 8. The extent of the detail published has been determined after considering estimated measures of sampling variability. The smaller the estimate the higher is the relative standard error. Results with an estimated standard error greater than 15 per cent have not been published, except those relating to overtime earnings and hours: for these categories all estimates with a standard error less than 20 per cent have been included. Estimates with standard errors 20 per cent but not greater than 30 per cent have also been published if the standard errors are not greater than \$1.00 or 0.5 hours respectively.

Industry Classification

9. The industry classification used for the survey was the Australian Standard Industrial Classification (ASIC) described in Australian Standard Industrial Classification (Preliminary Edition) 1969, Vol 1. The table on page 3 shows details of the ASIC industries used in the survey. Abbreviated titles of industries used in this bulletin are also shown.

Comparability of Results

Because of differences in scope and definitions, 10. the results of the survey are not directly comparable with those of similar surveys and series such as the Survey of Wage Rates and Earnings, September 1960; the surveys of Weekly Earnings in October 1965 and May 1971, the October surveys Earnings and Hours of Employees (6304.0), the May 1971 Survey of Weekly Earnings (Size Distribution) (6308.0) and the quarterly series Average Weekly Earnings (6302.0). In the October surveys and the May 1971 survey, adults included persons under 21 years of age who were paid at adult rates; in the May 1977 survey such persons were included with others under 21 years of age. Details of scope, coverage, and definitions of terms for the surveys mentioned above are summarized in the Official Year Book and the Labour Report.

	ASIC	Code			
		Sub-			
	Division	division	Industr	y on the property beat and the property of	Abbreviated titles used
C			Manufacturing —		
		21-22	Food, beverages and tobacco		
		23,24	Textiles; clothing and footwear		
		26	Paper and paper products, printi	ng and publishing	Paper, printing, etc.
		27	Chemical, petroleum and coal pr	oducts	
		29	Basic metal products		
		31,33	Fabricated metal products; other		Fabricated metal products;
			machinery and equipment and	household appliances	other machinery, etc.
		32	Transport equipment		
		25,28,34	Other (a)		
			Non-manufacturing industries —		
В			Mining		
D			Electricity, gas and water		
E		r	Construction		
F		1 46-47	Wholesale trade		
		48	Retail trade		
G	,H (0.808.0) -		Transport and storage; communi	cation	
1	aninisthos		Finance, insurance, real estate an		Finance, business services
	K(b)		Public administration and defend		
A	,L(c)		Other industries (c) (forestry and		Other
			hunting, entertainment, recreat	on, restaurants, hotels	
			and personal services)		
			Total (b) (c)		

(a) Includes wood, wood products and furniture (sub-division 25); glass, clay and other non-metallic mineral products (sub-division 28); and leather, rubber and plastic products and manufacturing not elsewhere classified (sub-division 34). (b) Excludes defence forces. (c) Excludes agriculture and services to agriculture (sub-divisions 01 and 02) and private households employing staff (sub-division 94).

Definitions

- 11. Specified pay-period is the pay-period which included 23 May 1977. In general, where an establishment was closed down for part or the whole of that pay-period or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply survey particulars for the previous normal pay-period.
- 12. Employees comprise male and female wage and salary earners (as defined in paragraph 4) who received pay for the specified pay-period.
- 13. Private employees are employees of private employers subject to payroll tax and employees of non-government hospitals not subject to payroll tax.
- 14. Government employees are civilian employees of Australian and State government departments, authorities and semi-government bodies, and of local government authorities.
- 15. Full-time employees are employees who received pay for the specified pay-period and whose standard (or rostered) weekly hours of work (see paragraph 18) for that pay-period were at least 30 hours. Included are full-time employees who began or ceased work during the pay-period and full-time employees on paid annual leave, paid sick leave and paid holidays. Some employees (e.g. aircrews, teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time.

- 16. Part-time employees are those employees who ordinarily worked less than 30 hours a week and who received pay for the specified pay-period.
- the private sector, non-managerial In employees were defined to include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. They exclude managerial, executive, professional and higher supervisory staff who, in the private sector were not further defined. In the government sector, managerial, executive, professional and higher supervisory staff were generally defined as those employees (i) who were ineligible to receive payment for overtime, or (ii) who, although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). For some occupations in government employment, such as school teachers and nurses, there is no general payment for overtime. In these cases, managerial, etc. staff were determined according to the degree of supervision exercised or in relation to the pay structure of associated administrative employees.
- 18. Standard (or rostered) weekly hours refers to the number of hours constituting a full week's work for the specified pay-period.
- 19. Weekly hours paid for refers to the hours for which payment was made. It comprises ordinary time hours (see paragraph 20) and overtime hours, which are those in excess of ordinary time hours. Weekly hours paid for were not reported for managerial, executive, professional and higher supervisory staff.

- 20. Ordinary time hours refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours, and that part of paid annual leave, paid sick leave and long-service leave taken during the specified pay-period.
- 21. Weekly earnings refers to gross earnings before taxation and other deductions have been made. It comprises overtime earnings, which refers to payment for overtime hours as defined above, and ordinary time earnings, as defined in paragraphs 22 to 25. It includes one week's proportion of payments made other than on a weekly basis, e.g. salary paid fortnightly or monthly and paid annual or other leave taken during the specified pay-period. Pay in advance, retrospective pay and annual or periodic bonuses, etc. are excluded.
- 22. Ordinary time earnings refers to that part of weekly earnings which is attributable to ordinary time hours, as defined in paragraph 20. It comprises payment by measured result, award or agreed base rate of pay and other earnings (excluding overtime).
- 23. Payment by measured result refers to payment by incentive, piecework, task bonus, commission, etc.
- 24. Award or agreed base rate of pay refers to the award, etc. rate of pay for ordinary time hours paid for, and includes all allowances (other than overtime) specified in the award, etc.
- 25. Other pay refers to ordinary time earnings not included in payment by measured result nor in award or agreed base rate of pay described above. It includes attendance and good timekeeping bonuses, profit-sharing and any other forms of over-award, etc. pay.
- 26. Median earnings is the amount which divides the distribution into two equal groups, one having earnings above the median and the other having earnings below it. Medians were calculated from grouped data,

linear interpolation being used within the class interval in which the median fell.

27. Mean (or average) earnings is the amount obtained by dividing the total earnings of a group (e.g. full-time employees) by the number of employees in that group.

Related Publications

28. Users may also wish to refer to the following earnings and income publications which are available on request:

Weekly Earnings of Employees (Distribution) – (6309.0) (Preliminary statement) and (6310.0), containing results of household interview surveys conducted annually in August.

Average Weekly Earnings (Quarterly) — (6301.0) (Preliminary statement) and (6302.0).

Earnings and Hours of Employees – (6303.0) (Preliminary statement) and (6304.0) containing results of sample surveys conducted annually in October.

Wage Rate Indexes (Preliminary) (6311.0) and Wage Rates and Earnings (6312.0) — monthly.

Income Distribution, 1973-74 — Part 1 (6502.0) and Part 2 (6503.0).

- 29. All publications produced by the ABS are listed in *Catalogue of Publications 1977* (1101.0) which is available free of charge from any ABS office.
- NOTE. Estimates of average weekly earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place. Any discrepancies between totals and sums of components in tables are due to rounding.

SURVEY OF EARNINGS AND HOURS, MAY 1977

Before completing this questionnaire please read general instructions, etc. concerning this survey.

IDENTIFICATION OF EMPLOYEE. To enable the information shown on this return to be checked with you if necessary, please use a method of positive

IVING REU BOILTO	SURVEY OF EARNIN Particulars for the employee identified above	IGS AND HOURS, MAY 197 relate to the pay-period which includ	27 ed 23 May 1977.	Confid
		or framework of the control of the c	Office use o	only
1		says of last which instructed 23 wife 19	AID FOR the p	HALF HOURS
	wort and popular or reference on			
		ndard hours. Include that part of past		
100		135.7 836 49		
		1523 /6.5 (0)		
A TOTAL MUMADE	DOE EMPLOYEES	1383 3.9	303	
pay-period which	R OF EMPLOYEES included in the coincluded 23 May 1977 and were covered by	the payroll tax return (or if indicate	ceived pay for the	Persons 1
activity) of the cor	mpany, firm or person named in the address	box above.	o transfer of the seal	
B BL 405 05 514B	A CAMENT showing are sufficient	or burnion ruck bening sirts at appropries	MENTS Lepone	
B. PLACE OF EMP	LOYMENT, Show city, town or suburb and	d postcode of employee's actual place	of employment or ba	Postcode 1
C SEX OF EMPLO	OVEE (tick appropriate box)		Mala [1]	Fomels 3
C. SEX OF EMPLO	OYEE (tick appropriate box)		Male 1	Female 2
C. SEX OF EMPLO	OYEE (tick appropriate box)		Male 1	Female 2
	other have taken ducing the specified and an appealant to the specified and an appealant to the specified and a specified and		Less than 1	21 years 2
C. SEX OF EMPLO	other have fall on ducing the specified and any payments order profit-sharing		ering salepuped for enadons, persotic pr	21 years 2
	other have taken ducing the specified and an appealant to the specified and an appealant to the specified and a specified and		Less than 1	21 years 2
D. AGE OF EMPL	OYEE (tick appropriate box)	Managerial, Execut- 1	Less than 1 21 years	21 years 2
D. AGE OF EMPL	other have taken ducing the specified and an appealant to the specified and an appealant to the specified and a specified and	ive, Professional or	Less than 1	21 years 2
D. AGE OF EMPL	OYEE (tick appropriate box)		Less than 1 21 years 1	21 years 2 and over
D. AGE OF EMPL	OYEE (tick appropriate box)	ive, Professional or Higher Supervisory	Less than 1 21 years 1 Apprentice, Trainee or	21 years 2 and over
D. AGE OF EMPL	OYEE (tick appropriate box)	ive, Professional or Higher Supervisory	Less than 1 21 years 1 Apprentice, Trainee or	21 years 2 and over
D. AGE OF EMPL	OYEE (tick appropriate box)	ive, Professional or Higher Supervisory	Less than 1 21 years 1 Apprentice, Trainee or	21 years 2 and over
D. AGE OF EMPL	OYEE (tick appropriate box)	ive, Professional or Higher Supervisory	Less than 1 21 years 1 Apprentice, Trainee or	21 years 2 and over
D. AGE OF EMPL	OYEE (tick appropriate box) MPLOYEE (tick appropriate box)	ive, Professional or Higher Supervisory Employee	Less than 1 21 years 1 Apprentice, 2 Trainee or Cadet 2	21 years 2 and over
D. AGE OF EMPL	OYEE (tick appropriate box) MPLOYEE (tick appropriate box) Describe precisely in two or more words to	ive, Professional or Higher Supervisory Employee	Apprentice, 2 Trainee or Cadet 2	21 years 2 and over 3
D. AGE OF EMPL	OYEE (tick appropriate box) MPLOYEE (tick appropriate box)	ive, Professional or Higher Supervisory Employee	Apprentice, 2 Trainee or Cadet 2	21 years 2 and over 3 Other 3
D. AGE OF EMPL	OYEE (tick appropriate box) MPLOYEE (tick appropriate box) Describe precisely in two or more words to	ive, Professional or Higher Supervisory Employee	Apprentice, 2 Trainee or Cadet 2	21 years 2 and over 3 Other 3
D. AGE OF EMPL E. STATUS OF EMPL F. OCCUPATION.	OYEE (tick appropriate box) MPLOYEE (tick appropriate box) Describe precisely in two or more words twhere applicable (e.g. sheet metal works)	ive, Professional or Higher Supervisory Employee	Apprentice, 2 Trainee or Cadet ating class or grade inic).	21 years 2 and over 3 Other 3
D. AGE OF EMPL E. STATUS OF EN F. OCCUPATION. G. AWARD, DETE	OYEE (tick appropriate box) MPLOYEE (tick appropriate box) Describe precisely in two or more words twhere applicable (e.g. sheet metal works)	ive, Professional or Higher Supervisory Employee the occupation of the employee, indicator, class 1; engineering assistant electrons. REEMENT. Show the precise name	Apprentice, 2 Trainee or Cadet ating class or grade inic).	21 years 2 and over 3 Other 3
D. AGE OF EMPL E. STATUS OF EN F. OCCUPATION. G. AWARD, DETE used to vary the e	OYEE (tick appropriate box) MPLOYEE (tick appropriate box) Describe precisely in two or more words twhere applicable (e.g. sheet metal works) ERMINATION OR COLLECTIVE AGE mployee's rate of pay. Specify whether it is	ive, Professional or Higher Supervisory Employee the occupation of the employee, indicator, class 1; engineering assistant-electrons as Federal or State award, etc. (e.g. Federal or State aw	Apprentice, 2 Trainee or Cadet ating class or grade inic).	21 years 2 and over 3 Other 3 Office use only 1
D. AGE OF EMPL E. STATUS OF EMPL F. OCCUPATION. G. AWARD, DETE used to vary the elif a collective agree	OYEE (tick appropriate box) MPLOYEE (tick appropriate box) Describe precisely in two or more words twhere applicable (e.g. sheet metal works)	ive, Professional or Higher Supervisory Employee the occupation of the employee, indicator, class 1; engineering assistant-electrons as Federal or State award, etc. (e.g. Federal or State aw	Apprentice, 2 Trainee or Cadet ating class or grade inic).	21 years 2 and over 3 Other 3 Office use only 1

Where exact information is not available please supply careful estimates. If during the specified period your operations ceased or were seriously curtailed due to an industrial dispute, breakdown, fire, etc., please supply information for the previous normal pay-period and state the period used in the COMMENTS section below.

d.	STANDARD HOURS TO YAM, 27UOH QUA 20MMAA3 70 Y3M9U2	6	ffice u	se only	33
	Standard or rostered hours (excluding overtime) which the employee would ordinarily be paid for in a full week. Where necessary estimate standard hours for managerial, executive, professional, etc. staff.			rs Minu	tes
NO	OTE: Where necessary convert hours to a weekly basis e.g. employees paid fortnightly or monthly, employees on shift cycles, etc.	i il	Ц		34-37
1.	WEEKLY HOURS PAID FOR in the pay-period which included 23 May 1977. Details are not required for managerial, executive, professional, etc. staff NOTE: Where necessary convert hours to a weekly basis e.g. employees paid fortnightly or monthly, employees on shift of	cycli	es, etc.		
	1. Overtime hours i.e. hours in excess of award, standard or agreed hours. Do not convert to ordinary time		Hou	rs Minu	tes
	equivalent (e.g., if 4 hours overtime were worked at time and a half, report 4 hours, not 6). Exclude standard hours paid for at penalty rates, e.g. shift hours (to be included in "ordinary time hours" below).				38-41
	2. Ordinary-time hours i.e. award, standard or agreed hours. Do not convert standard hours paid for at penalty rates (e.g. shift hours) to their ordinary time equivalent. Exclude hours on stand-by or reporting time except where these are part of standard hours. Include that part of paid leave related to the specified pay-period.				42-45
					_
	TOTAL HOURS Paid For, ITEMS 1 and	2	N BA		46-49
J.	GROSS EARNINGS for the pay-period which included 23 May 1977 (i.e. earnings before taxation and other deductions an	e m	ade)	Q-YPO	-
	SPECIAL PAYMENTS i.e. payments made in this period but related to other pay-periods:		ollars	Cent	S
	1. Pay in advance/retrospective pay. Note: Exclude any payments for leave taken during the specified pay-period. (Show in Items 4 to 6, below)	1	11	A 1	50-55
	Periodic bonuses (include annual leave loading paid this pay) Note: Exclude bonuses relating directly to the specified pay-period. (Show in Items 4 to 6, below)	Г	П		756-60
	WEEKLY EARNINGS IN THIS PAY-PERIOD. Include one week's proportion of payments made other than on a weekly basis (e.g. salary paid fortnightly or monthly; paid annual and other leave taken during the specified pay-period; commissions, periodic payments under incentive or piecework, and any payments under profit-sharing schemes which are normally paid each pay-period).				
	Note: For shift workers, convert details of shift cycles to a weekly basis.				
	 Overtime pay (payment for hours in excess of award, standard or agreed hours). Exclude shift penalty payments (to be included in Item 5, below). 				61-65
	 Payment by measured result e.g. piecework, production and task bonuses, commission (one week's proportion) and other earnings which vary according to measured performance. 		П		66-70
	5. Award pay. If no award etc. applicable, show base rate of pay for ordinary time hours. Include all allowances (dirt, height, tool, etc.), and penalty payments (e.g. shift loadings) specified in the award, etc. Exclude over-award pay and service increments not specified in the award, etc. (Show in Item 6, below).		П		71-7
	6. Over-award and other pay (e.g. attendance, good time-keeping, profit-sharing, etc.). Exclude payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).		П		76-8
	TOTAL EARNINGS, ITEMS 1 TO 6	T	П		81-86
		_			=
CO	MMENTS. Please comment on any unusual details reported on this return (e.g. high or low hours and/or earnings).				
	A distribution of			6.71	
Na	me of person to be contacted if any queries arise regarding this return:				
Mr					
Mr	ss BLOCK LETTERS Phone No				
Sic	NH BACK OF THIS PAGE				
019	nature				

TABLE 1. ALL EMPLOYEES (a): WEEKLY EARNINGS, MAY 1977 (b)

			Males			Females			Persons	
Cumilative per cent	Persons.	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulativ per cent of total
Weekly earni	ings (\$) –									
Under 10		() 0 0 0			J 10.6	0.8	0.8	15.1	0.4	0.4
10 and und	ler 20 [(c)20.3	0.8	0.8	21.7	1.5	2.3	37.5	0.9	1.3
20 " "	30	19.8	0.7	1.5	23.9	1.7	4.0	43.8	1.1	2.3
30 " "	40	16.5	0.6	2.1	26.3	1.9	5.9	42.7	1.0	3.4
40 " "		12.5	0.5	2.6	25.9	1.8	7.7	38.4	0.9	4.3
50 " "		19.1	0.7	3.3	29.4	2.1	9.8	48.5	1.2	5.5
60 " "		29.5	1.1	4.3	39.0	2.8	12.5	68.4	1.7	7.2
70 " "		30.3	1.1	5.5	48.8	3.5	16.0	79.1	1.9	9.1
80 " "		33.7	1.2	6.7	58.1	4.1	20.1	91.8	2.2	11.3
90 " "		30.8	1.1	7.8	58.5	4.2	24.3	89.3	2.2	13.5
100 " "		32.8	1.2	9.0	55.5	3.9	28.2	88.2	2.1	15.6
110 " "		38.9	1.4	10.5	70.5	5.0	33.2	109.4	2.7	18.3
120 " "		61.1	2.3	12.7	102.5	7.3	40.5	163.6	4.0	22.2
130 " "		110.7	4.1	16.8	123.7	8.8	49.2	234.4	5.7	27.9
140 " "		164.0	6.1	22.9	152.3	10.8	60.0	316.3	7.7	35.6
150 " "		202.4	7.5	30.3	138.9	9.9	69.9	341.3	8.3	43.9
160 " "		205.3	7.6	37.9	100.3	7.1	77.0	305.6	7.4	51.3
170 " "		198.7	7.3	45.2	69.1	4.9	81.9	267.8	6.5	57.8
180 " "		174.7	6.4	51.7	53.8	3.8	85.7	228.5	5.5	63.3
190 " "		165.3	6.1	57.8	41.9	3.0	88.7	207.2	5.0	68.4
200 " "		149.0	5.5	63.3	35.3	2.5	91.2	184.3	4.5	72.8
210 " "		130.1	4.8	68.1	28.2	2.0	93.2	158.3	3.8	76.7
220 " "		112.3	4.1	72.2	19.1	1.4	94.5	131.4	3.2	79.9
230 " "		98.1	3.6	75.8	18.0	1.3	95.8	116.1	2.8	82.7
240 " "		82.8	3.1	78.9	15.1	1.1	96.9	97.9	2.4	85.1
250 " "		79.2	2.9	81.8	9.5	0.7	97.5	88.6	2.2	87.2
260 " "		68.2	2.5	84.3	8.0	0.6	98.1	76.2	1.9	89.1
270 " "		54.3	2.0	86.3				J 60.0	1.5	90.5
280 " "		45.4	1.7	88.0	(c)11.0	0.8	98.9	50.6	1.2	91.8
290 " "	300	43.9	1.6	89.6				46.6	1.1	92.9
37.0 . FR				}	(c)8.0	0.6	99.5	}		
300 " '	320	72.8	2.7	92.3	2012.5			78.1	1.9	94.8
320 " '		46.2	1.7	94.0				48.1	1.2	95.9
340 " '		45.0	1.7	95.6				47.0	1.1	97.1
360 " '	" 380	28.1	1.0	96.7				29.4	0.7	97.8
380 " '	" 400	21.2	0.8	97.5	(c)7.7	0.5	100.0	22.0	0.5	98.3
400 " '	" 450	29.9	1.1	98.6				31.0	0.8	99.1
450 " '	" 500	16.9	0.6	99.2				17.3	0.4	99.5
500 and ov		21.3	0.8	100.0				21.6	0.5	100.0
Total		2,711.2	100.0		1,410.4	100.0		4,121.6	100.0	
RESERVED IN				0,001	-144.19	- dollars -	0.001	200 18		2870
Madia		197.40	nes, lacracia	n observation	140.70	H.DEGLEVER	4 per 15;	169 20	angleron:	ade to the
Median earn		187.40			140.70	Upusta ces	be 600 57	168.20		description
Mean earnin	igs	200.40			137.20			178.80		

⁽a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 4, page 2 for particulars of employees excluded from the survey. (b) For definitions see page 3. (c) Although the omitted figures can be derived by deduction, they have not been shown separately as they are subject to sampling variability too high for most practical uses. See paragraphs 7 and 8.

TABLE 2. PRIVATE EMPLOYEES (a): WEEKLY EARNINGS, MAY 1977 (b)

			Males			Females	and the same		Persons	
Consulative per cent of total	Per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulativ per cent of total
Weekly earnings	(\$) -			9.0	3.00	West of St		SAMA	- (E) mi	imas you
Under 10		/ 1450			10.0	1.1	1.1	14.1	0.5	0.5
10 and under	20	(c)17.9	1.0	1.0	20.2	2.2	3.2	34.0	1.3	1.8
20 " "	30	17.4	1.0	2.0	20.6	2.2	5.5	37.9	1.4	3.2
30 " "	40	14.3	0.8	2.8	21.5	2.3	7.8	35.8	1.3	4.6
40 " "	50	10,2	0.6	3.4	21.5	2.3	10.1	31.7	1.2	5.7
50 " "	60	16.6	1.0	4.4	24.5	2.6	12.7	41.1	1.5	7.3
60 " "	70	23.6	1.4	5.7	31.4	3.4	16.1	55.0	2.1	9.3
70 " "	80	25.3	1.4	7.2	38.0	4.1	20.2	63.3	2.4	11.7
80 " "	90	27.6	1.6	8.7	45.1	4.9	25.0	72.7	2.7	14.4
90 " " 1	.00	23.9	1.4	10.1	44.2	4.8	29.8	68.1	2.5	16.9
100 " " 1	10	24.8	1.4	11.5	40.3	4.3	34.1	65.1	2.4	19.4
110 " " 1	20	28.8	1.7	13.2	52.3	5.6	39.7	81.1	3.0	22.4
120 " " 1	30	46.5	2.7	15.8	86.0	9.2	48.9	132.5	4.9	27.3
130 " " 1	40	80.7	4.6	20.4	89.4	9.6	58.5	170.1	6.3	33.7
140 " " 1	50	109.6	6.3	26.7	103.3	11.1	69.6	212.9	7.9	41.6
150 " " 1	60	138.5	7.9	34.6	96.9	10.4	80.1	235.3	8.8	50.4
160 " " 1	70	133.3	7.6	42.2	65.5	7.0	87.1	198.8	7.4	57.8
	80	126.2	7.2	49.4	39.7	4.3	91.4	165.9	6.2	64.0
	90	112.2	6.4	55.8	26.1	2.8	94.2	138.4	5.2	69.1
	200	103.9	5.9	61.8	17.1	1.8	96.0	_ 121.0	4.5	73.6
200 " " 2	210	97.9	5.6	67.4				109.6	4.1	77.7
210 " " 2	220	77.4	4.4	71.8	(c)18.6	2.0	98.0	84.3	3.1	80.9
	230	69.4	4.0	75.7				73.5	2.7	83.6
	40	59.1	3.4	79.1	(c)11.1	1.2	99.2	62.6	2.3	86.0
	250	48.7	2.8	81.9			retra e la grapa de una	52.2	2.0	87.9
250 " " 2	260	47.4	2.7	84.6				49.8	1.9	89.8
	70	39.1	2.2	86.8				40.6	1.5	91.3
	80	31.4	1.8	88.6				32.6	1.2	92.5
	90	28.0	1.6	90.2				28.9	1.1	93.6
	00	22.3	1.3	91.5				22.7	0.9	94.4
				200				22.1	0.5	71.1
300 " " 3	320	37.8	2.2	93.7				38.2	1.4	95.9
	140	26.8	1.5	95.2	(c)7.6	0.8	100.0	26.8	1.0	96.9
	60	23.3	1.3	96.5	(0)		20010	23.5	0.9	97.7
	80	15.6	0.9	97.4				15.6	0.6	98.3
	100	10.5	0.6	98.0				10.7	0.4	98.7
a different a	WANT TO	2010	0.0	20.0				10.,	0.4	,,,,
400 " " 4	50	15.9	0.9	98.9			Lil	16.0	0.6	99.3
	00	7.9	0.5	99.4			A. C. C. C.	7.9	0.3	99.6
500 and over		10.8	0.6	100.0			TON BURN IN	10.8	0.4	100.0
				0.001			1000	2,213.2		In take
Total		1,750.4	100.0	••	930.9	100.0		2,681.2	100.0	
WI 1 400 S	17 to 17 65		Telefa igipa	- stellob	NA TON	– dollars –		12		
Median earnings	Single Control	180.90			131.10	43		159.50		Median cata
Mean earnings		191.10			122.90			167.40		THE REAL PROPERTY.

⁽a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 4, page 2 for particulars of employees excluded from the survey. (b) For definitions see page 3. (c) Although the omitted figures can be derived by deduction, they have not been shown separately as they are subject to sampling variability too high for most practical uses. See paragraphs 7 and 8.

TABLE 3. GOVERNMENT EMPLOYEES (a): WEEKLY EARNINGS, MAY 1977 (b)

	annual .	Males			Females			Persons			
Caminathe per cent of foral	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total		
Weekly earnings (\$) -			a.pvo.	OR SHAD	ME UNION			-	initial and		
Under 40				11			√ 17.3	12			
40 and under 50				} 14.7	3.1	3.1	11.3	1.2	1.2		
50 " " 60	(c)17.7	1.8	1.8	11			[}14.1	1.0	2.2		
60 " " 70				12.5	2.6	5.7	13.4	0.9	3.1		
70 " " 80]				10.8	2.3	7.9	15.8	1.1	4.2		
80 " " 90 }	(c)18.0	1.9	3.7	12.9	2.7	10.6	19.1	1.3	5.5		
90 " " 100				14.4	3.0	13.6	21.2	1.5	7.0		
00 " " 110]		1170		15.2	3.2	16.8	23.1	1.6	8.6		
10 " " 120	(c)18.1	1.9	5.6	18.2	3.8	20.6	28.3	2.0	10.6		
20 " " 130	14.6	1.5	7.1	16.6	3.5	24.0	31.1	2.2	12.7		
30 " " 140	30.1	3.1	10.2	34.3	7.2	31.2	64.4	4.5	17.2		
40 " " 150	54.4	5.7	15.9	49.0	10.2	41.4	103.4	7.2	24.4		
50 " " 160	63.9	6.7	22.6	42.1	8.8	50.2	106.0	7.4	31.8		
60 " " 170	72.1	7.5	30.1	34.8	7.3	57.4	106.8	7.4	39.2		
70 " " 180	72.5	7.6	37.6	29.4	5.9	63.3	101.9	7.1	46.2		
80 " " 190	62.5	6.5	44.1	27.6	5.8	69.1	90.1	6.3	52.5		
90 " " 200	61.4	6.4	50.5	24.7	5.2	74.3	86.1	6.0	58.5		
00 " " 210	51.1	5.3	55.8	23.6	4.9	79.2	74.7	5.2	63.7		
10 " " 220	52.7	5.5	61.3	21.3	4.5	83.6	74.0	5.1	68.8		
20 " " 230	42.9	4.5	65.7	15.0	3.1	86.8	57.9	4.0	72.8		
30 " " 240	39.0	4.1	69.8	14.4	3.0	89.8	53.5	3.7	76.5		
40 " " 250	34.1	3.6	73.4				J 45.7	3.2	79.7		
50 " " 260	31.8	3.3	76.7	(c)18.8	3.9	93.7	38.9	2.7	82.4		
60 " " 270	29.1	3.0	79.7		, 0.0		T 35.6	2.5	84.9		
70 " " 280	22.8	2.4	82.1	(c)15.3	3.2	96.9	27.4	1.9	86.8		
80 " " 290	17.4	1.8	83.9				21.7	1.5	88.3		
90 " " 300	21.6	2.3	86.1				23.8	1.7	89.9		
00 " " 320	35.0	3.6	89.8				39.9	2.7	92.6		
20 " " 340	19.5	2.0	91.8				21.3	1.5	94.1		
40 " " 360	21.8	2.3	94.1				23.5	1.6	95.8		
60 " " 380			}	(c)14.0	2.9	100.0	13.8	1.0	96.7		
80 " " 400	23.4	2.4	96.5				11.3	0.8	97.5		
FRC							1	3.0	77.0		
00 " " 450	14.0	1.5	98.0		5,8		15.0	1.0	98.5		
50 and over	19.5	2.0	100.0				20.2	1.4	100.0		
otal	960.8	100.0		479.5	100.0		1,440.4	100.0			
	2000	2000			- dollars -		13,1.01	100.0	90 00		
0.001	5.0	1.01		0.89	GOMAIS -		22	Des J	1 1 10		
fedian earnings	199.20			159.80	.0.5		186.00		200 Int-90		
Mean earnings	217.30	******		165.10	**		200.00				

⁽a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 4, page 2 for particulars of employees excluded from the survey. (b) For definitions see page 3. (c) Although some omitted figures can be derived by deduction, they have not been shown separately as they are subject to sampling variability too high for most practical uses. See paragraphs 7 and 8.

TABLE 4. FULL-TIME NON-MANAGERIAL EMPLOYEES: WEEKLY EARNINGS, MAY 1977

13.5 11.9 9.5 13.1 36.9 88.1 145.5 185.4 193.1 186.4	4.5 4.5 3.01 3.61 8.81	0.7 0.6 0.5 0.7 1.8 4.4 7.3 9.3	Cumulative per cent of total YEARS AND 0.7 1.3 1.7 2.4 4.2 8.6	laust to	Number ('000) 11.3 12.3 11.2 30.0	Per cent of total 1.3 1.4 1.3 3.4	1	umulative per cent of total 1.3 2.7 4.0
13.5 11.9 9.5 13.1 36.9 88.1 145.5 185.4 193.1 186.4	4.5 4.5 3.01 3.61 8.81	0.7 0.6 0.5 0.7 1.8 4.4 7.3	per cent of total YEARS AND 0.7 1.3 1.7 2.4 4.2	OVER	11.3 12.3 11.2 30.0	1.3 1.4 1.3	- (8) 4g 0.5 1.08 1	per cent of total 1.3 2.7 4.0
13.5 11.9 9.5 13.1 36.9 88.1 145.5 185.4 193.1 186.4	3.8 7.5 8.5 3.01 3.61 8.31	0.7 0.6 0.5 0.7 1.8 4.4 7.3	9.7 1.3 1.7 2.4 4.2	OVER	11.3 12.3 11.2 30.0	1.3 1.4 1.3	(8) 4g (-0.5) 1 (08 1	1.3 2.7 4.0
9.5 13.1 36.9 88.1 145.5 185.4 193.1 186.4		0.7 0.6 0.5 0.7 1.8 4.4 7.3	0.7 1.3 1.7 2.4 4.2		12.3 11.2 30.0	1.4		4.0
9.5 13.1 36.9 88.1 145.5 185.4 193.1 186.4		0.6 0.5 0.7 1.8 4.4 7.3	1.3 1.7 2.4 4.2	8.1	12.3 11.2 30.0	1.4		4.0
9.5 13.1 36.9 88.1 145.5 185.4 193.1 186.4		0.6 0.5 0.7 1.8 4.4 7.3	1.3 1.7 2.4 4.2		12.3 11.2 30.0	1.4		4.0
9.5 13.1 36.9 88.1 145.5 185.4 193.1 186.4		0.6 0.5 0.7 1.8 4.4 7.3	1.3 1.7 2.4 4.2		12.3 11.2 30.0	1.4		4.0
9.5 13.1 36.9 88.1 145.5 185.4 193.1 186.4		0.7 1.8 4.4 7.3	2.4		30.0			
13.1 36.9 88.1 145.5 185.4 193.1 186.4		0.7 1.8 4.4 7.3	2.4		30.0			
36.9 88.1 145.5 185.4 193.1 186.4		1.8 4.4 7.3	4.2			3.4		
88.1 145.5 185.4 193.1 186.4		4.4 7.3						7.4
145.5 185.4 193.1 186.4		7.3	8.6		68.3	7.8		15.2
185.4 193.1 186.4					102.0	11.7		26.9
193.1 186.4			15.9		137.6 127.1	15.7 14.5		42.6 57.2
186.4		9.5	25.1 34.8		93.0	10.6		67.8
		9.6	44.1		62.5	7.1		75.0
161.3		8.0	52.1		48.6	5.6		80.5
151.4		7.6	59.7		39.0	4.5		85.0
		6.6	66.3		31.2	3.6		88.6
					26.7	3.1		91.6
			76.5		16.7	1.9		93.5
74.9		3.7	80.3		15.6	1.8		95.3
						1441		00.0
120.7								97.7
				1	11.1	1.3		98.9
				2 2				
				0-10				
				1	9.3	1.1		100.0
				1.0	12.0	2.00		
2.52		-0.6	0.01	8.15				
10.7		0.5	99.5					
10.5		0.5	100.0					
2.004.2		100.0			873.9			
2,004.2	9.89	100.0	F 2 K/A 7	dallana		E(X)	2800	F 87.51
5 15		-		donars -		100		-
187.40								
200.10		••		-	162.10		-000	# # # #
	50	AGED	UNDER 21 Y	EARS	9.5	0.001	TONG.	19.0
				1				
11.9		5.0		}	19.7	8.9		8.9
16.4				2 10				17.6
								28.3
								40.3
								52.0
						13.0		65.0
					26.2	11.9		76.9
			72.9					84.9
			79.6					90.2
		5.6	85.2		7.6	3.4		93.6
				7				
16.1					14.1	6.4		100.0
9.5				}	14.1	0.4		colores auti
9.5		4.0	100.0	1				
237.6		100.0	01,231		220.6	100.0		eduminis in
rudi this	not t eggs	.5 decreason	sed Mary Me.	- dollars	os, including an	rt-time employe	ng-bno-s	mit-lief-(a
117.10	tel harrison	and and and	a legitimo nos	aloud out	PART OF TRAIN	mex of four sees	nor (d)	os survey.
			The same of the sa			367.40		
	120.7 87.2 58.3 42.0 24.1 21.1 11.9 9.2 10.7 10.5 2,004.2 187.40 200.10	113.4 91.9 74.9 120.7 87.2 58.3 42.0 24.1 21.1 11.9 9.2 10.7 10.5 2,004.2 187.40 200.10 11.9 16.4 18.7 21.7 19.5 19.1 22.7 22.4 20.7 16.0 13.3 16.1 9.5 9.5 237.6	113.4 5.7 91.9 4.6 74.9 3.7 120.7 6.0 87.2 4.4 58.3 2.9 42.0 2.1 24.1 1.2 21.1 1.1 11.9 0.6 9.2 0.5 10.7 0.5 10.5 0.5 2,004.2 100.0 187.40 AGED 11.9 5.0 16.4 6.9 18.7 7.9 21.7 9.1 19.5 8.2 19.1 8.0 22.7 9.5 22.4 9.4 20.7 8.7 16.0 6.7 13.3 5.6 16.1 6.8 9.5 9.5 4.0 237.6 100.0	113.4 5.7 71.9 91.9 4.6 76.5 74.9 3.7 80.3 120.7 6.0 86.3 87.2 4.4 90.6 58.3 2.9 93.5 42.0 2.1 95.6 24.1 1.2 96.8 21.1 1.1 97.9 11.9 0.6 98.5 9.2 0.5 98.9 10.7 0.5 99.5 10.5 0.5 100.0 AGED UNDER 21 YOUR AGED UNDER 21 YOUR SERVICE SERVI	113.4 5.7 71.9 91.9 4.6 76.5 74.9 3.7 80.3 120.7 6.0 86.3 87.2 4.4 90.6 58.3 2.9 93.5 42.0 2.1 95.6 24.1 1.2 96.8 21.1 1.1 97.9 11.9 0.6 98.5 9.2 0.5 98.9 10.7 0.5 99.5 10.5 0.5 100.0 AGED UNDER 21 YEARS 11.9 5.0 5.0 5.0 16.4 6.9 11.9 18.7 7.9 19.8 21.7 9.1 28.9 19.5 8.2 37.1 19.1 8.0 45.2 22.7 9.5 54.7 22.4 9.4 64.2 20.7 8.7 72.9 16.0 6.7 79.6 13.3 5.6 85.2 16.1 6.8 92.0 9.5 4.0 96.0 9.5 9.5 4.0 96.0 9.5 9.5 4.0 96.0 9.5 4.0 96.0 9.5 4.0 96.0 9.5 4.0 96.0 9.5 4.0 96.0 9.5 4.0 96.0 9.5 4.0 96.0 9.5 4.0 96.0 9.5 4.0 96.0 9.5 4.0 100.0	113.4	113.4 5.7 71.9 26.7 3.1 91.9 4.6 76.5 16.7 1.9 74.9 3.7 80.3 15.6 1.8 120.7 6.0 86.3 20.4 2.3 87.2 4.4 90.6 11.1 1.3 87.2 4.4 99.6 11.1 1.3 4.2.0 2.1 95.6 24.1 1.2 96.8 21.1 1.1 97.9 9.1 1.9 0.6 98.5 98.9 10.7 0.5 99.5 98.9 9.3 1.1 10.7 0.5 99.5 100.0	113.4 5.7 71.9 26.7 3.1 91.9 4.6 76.5 16.7 1.9 74.9 3.7 80.3 15.6 1.8 120.7 6.0 86.3 20.4 2.3 87.2 4.4 90.6 11.1 1.3 58.3 2.9 93.5 4.0 98.5 9.3 11.1 97.9 9.3 1.1 11.9 0.6 98.5 9.9 10.7 0.5 99.5 10.5 98.9 10.7 0.5 99.5 10.5 0.5 100.0 AGED UNDER 21 YEARS 11.9 5.0 5.0 5.0 162.10 AGED UNDER 21 YEARS 11.9 5.8 2 37.1 26.5 12.0 19.1 28.9 23.7 10.8 19.5 8.2 37.1 26.5 12.0 19.1 8.0 45.2 25.7 11.7 19.1 8.0 45.2 25.7 11.7 22.7 9.5 54.7 28.7 13.0 22.4 9.4 64.2 26.2 11.9 22.4 9.4 64.2 26.2 11.9 22.7 9.5 54.7 28.7 13.0 16.1 6.8 92.0 11.3 100.0 - dollars -

TABLE 5. PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES: WEEKLY EARNINGS, MAY 1977

	29/0-20	Males		-	Females	
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
thet to	later for	AGED	21 YEARS AND O	VER	(000)	
140		STRIP	O 21 YEARS AND			
Veekly earnings (\$) -	10.0	0.8	0.8	8.3	1.5	1.5
Inder 80 80 and under 100	10.0	0.8	1.6	10.1	1.9	2.4
80 and under 100			1.0	10.1	1.5	- (Z) enni 3.4 yht
00 " " 110	7.6	0.6	2.2	8.9	a.s. 1.7	5.1
10 " " 120	10.0	0.8	3.0	25.2	4.7	9.7
20 " " 130	29.3	2.4	5.4	61.0	11.3	21.0
30 " " 140	64.5	5.2	10.6	76.2	14.1	35.1
40 " " 150	96.8	7.8	18.4	96.3	17.8	52.9
50 " " 160	124.9	10.1	28.5	90.9	16.8	69.8
60 " " 170	123.8	10.0	38.5	613	11.3	81.1
70 " " 180	117.2	9.5	48.0	36.4	6.7	87.9
80 " " 190	101.3	8.2	56.2	23.6	0.00 4.4	92.2
90 " " 200	92.2	7.5	63.7	15.5	2.9	000 95.1
200 " " 210	82.9	6.7	70.4	9.5	1.8	96.9
210 " 220	62.5	5.1	75.4	8.9	0.12 1.7	98.5
220 " " 230	51.8	4.2	79.6	7 1		
230 " " 240	39.7	3.2	82.8	10.6		
240 " " 260	62.4	5.1	87.9	197		
260 " " 280	42.8	3.5	91.4			
280 " " 300	29.9	2.4	93.8	9.7		
300 " " 320	21.3	1.7	95.5	5.8		
320 " 340	14.3	1.2	96.7	8.1	1.5	100.0
340 " " 360	11.7	1.0	97.6	2.2		
360 " " 380			007			
380 " " 400	3.6	1.1	98.7	52 200		
			0.001	100		
100 " " 450	8.3	0.7	99.4			
150 and over	7.7	0.6	100.0	0.90145.00		
Fotal	1,236.0	100.0		540.1	100.0	in
		+ spalled	- do	ollars –		
		or are 34.			00.201	
Median earnings	182.40	-00 tal 1.		148.40	1.9 195.70	shundray
Mean earnings	195.70	04,101		149.80	01.702	and examines
		AGI	ED UNDER 21 YEA	RS		
Weekly earnings (\$) -				77.1		
Under 60	10.6	6.0	6.0	1		- (2) zaciona (5) -
60 and under 70	13.4	7.6	13.6	17.9	11.8	11.8
70 " " 80	16.3	9.2	22.7	16.4	10.8	22.6
	17.3	9.8	32.5	18.6	12.2	34.8
80 " " 90			41 1	20.3	13.3	48.2
90 " " 100	4 - 4	8.5				59.6
90 " " 100	15.1 13.8	7.8	48.8	17.3	11.4	
90 " " 100 100 " " 110 110 " 120	15.1 13.8 16.2	7.8 9.2	48.8 58.0	17.3	12.4	72.0
90 " " 100 100 " " 110 110 " " 120 120 " 130	15.1 13.8 16.2 15.7	7.8 9.2 8.9	48.8 58.0 66.8	17.3	77.7	
90 " " 100 100 " " 110 110 " " 120 120 " " 130 130 " " 140	15.1 13.8 16.2 15.7	7.8 9.2 8.9 8.2	48.8 58.0 66.8 75.0	17.3	12.4	72.0
90 " " 100 100 " " 110 110 " " 120 120 " " 130 130 " " 140 140 " " 150	15.1 13.8 16.2 15.7 14.4 10.8	7.8 9.2 8.9 8.2 6.1	48.8 58.0 66.8 75.0 81.1	18.8	12.4 12.4	72.0 84.3
90 " " 100 100 " " 110 110 " 120 120 " 130 130 " 140 140 " 150	15.1 13.8 16.2 15.7	7.8 9.2 8.9 8.2	48.8 58.0 66.8 75.0	17.3 18.8 18.8 15.7	12.4 12.4 10.4	72.0 84.3 94.7
90 " " 100 100 " " 110 110 " 120 120 " 130 130 " 140 140 " 150 150 " 160	15.1 13.8 16.2 15.7 14.4 10.8 10.4	7.8 9.2 8.9 8.2 6.1 5.9	48.8 58.0 66.8 75.0 81.1 87.0	18.8	12.4 12.4	72.0 84.3
90 " " 100 100 " " 110 110 " 120 120 " 130 130 " 140 140 " 150 150 " 160	15.1 13.8 16.2 15.7 14.4 10.8 10.4	7.8 9.2 8.9 8.2 6.1 5.9	48.8 58.0 66.8 75.0 81.1 87.0	17.3 18.8 18.8 15.7	12.4 12.4 10.4	72.0 84.3 94.7
90 " " 100 100 " " 110 110 " 120 120 " 130 130 " 140 140 " 150 150 " 160	15.1 13.8 16.2 15.7 14.4 10.8 10.4	7.8 9.2 8.9 8.2 6.1 5.9	48.8 58.0 66.8 75.0 81.1 87.0	17.3 18.8 18.8 15.7	12.4 12.4 10.4	72.0 84.3 94.7
90 " " 100 100 " " 110 110 " 120 120 " 130 130 " 140 140 " 150 150 " 160 160 " 180 180 and over	15.1 13.8 16.2 15.7 14.4 10.8 10.4	7.8 9.2 8.9 8.2 6.1 5.9 5.8 7.2	48.8 58.0 66.8 75.0 81.1 87.0	17.3 18.8 18.8 15.7	12.4 12.4 10.4	72.0 84.3 94.7
90 " " 100 100 " " 110 110 " 120 120 " 130 130 " 140 140 " 150 150 " 160 160 " 180 180 and over	15.1 13.8 16.2 15.7 14.4 10.8 10.4	7.8 9.2 8.9 8.2 6.1 5.9 5.8 7.2	48.8 58.0 66.8 75.0 81.1 87.0 92.8 100.0	17.3 18.8 18.8 15.7 8.1	12.4 12.4 10.4	72.0 84.3 94.7
90 " " 100 100 " " 110 110 " 120 120 " 130 130 " 140 140 " 150 150 " 160	15.1 13.8 16.2 15.7 14.4 10.8 10.4	7.8 9.2 8.9 8.2 6.1 5.9 5.8 7.2	48.8 58.0 66.8 75.0 81.1 87.0 92.8 100.0	17.3 18.8 18.8 15.7 8.1	12.4 12.4 10.4	72.0 84.3 94.7

TABLE 6. GOVERNMENT FULL-TIME NON-MANAGERIAL EMPLOYEES: WEEKLY EARNINGS, MAY 1977

		Males		Females					
yanga ya anga ya	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total			
		AGEI	21 YEARS AND O	VER					
Weekly earnings (\$) -		E8	8.0 (6.7)	8,0 11.5	0.01 1.3	08 11			
Under 120	1		1	12.2	2.7	001 mbm Eus (
20 and under 130	18.6	2.4	2.4	12.3	3.7	3.7			
30 " " 140	23.5	3.1	5.5	33.1	9.9	13.6			
40 " " 150	48.7	6.3	11.8	41.3	12.4	26.0			
50 " " 160	60.5	7.9	19.7	36.2	10.8	26.0 36.8			
60 " " 170	69.3	9.0	28.7	31.7	9.5	36.8			
70 " " 180	69.2	9.0	37.8	26.0	7.8	54.1			
180 " " 190	60.0	7.8	45.6	24.9	7.5	61.6			
90 " " 200	59.2	7.7	53.3	23.5	7.0	68.6			
200 " " 210	49.4	6.4	59.7	21.7	6.5	75.2			
210 " " 220	51.0	6.6	66.3	20.6	6.2	81.3			
220 " " 230	40.1	5.2	71.5	14.0	4.2	85.5			
230 " " 240	35.2	4.6	76.1	13.2	4.0	89.5			
				12	Asa	Coat W Sec			
240 " " 260	58.3	7.6	83.7	17.3	5.2	94.7			
260 " " 280	44.3	5.8	89.5	1		(8)5 " " (
280 " " 300	28.4	3.7	93.2						
300 " " 320	20.7	2.7	95.9	170		100.0			
320 " " 340	10.0	2.5	00.2	17.8	5.3	100.0			
340 " " 360	19.0	2.5	98.3						
380 and over	12.6	1.6	100.0						
Total	768.2	100.0		333.7	100.0				
Total	700.2	100.0	•••	333.7	100.0				
		1	- do	ollars –					
Median earnings	195.70	03.83		174.70	na car				
Mean earnings	207.10	08.931		181.90	05.201	annimat an			
		AG	ED UNDER 21 YEA	RS		1.0			
Weekly earnings (\$) –				23.1	39.6	etcly (braines (5) -			
Under 100	15.4	25.5	25.5	15.8	23.0	23.0			
100 and under 120	11.8	19.5	45.0	18.3	26.6	49.6			
120 " " 140	13.0	21.5	66.6	15.0	21.8	71.5			
140 " " 160	8.1	13.4	80.0	10.7	15.6	87.0			
160 and over	12.0	19.9	100.0	9.0	13.1	100.0			
Total	60.4	100.0	0.25 2	68.7	100.0	00 -100 -100			
		poli:	1.00	ollars –	h.01 100.9	001 " 00			
0.001			ALC .	183	1.01	081 " " 08			
Median earnings	124.30			120.40	- 251	1920 - Mar 06			
Mean earnings	127.70			124.40					

TABLE 7. FULL-TIME NON-MANAGERIAL EMPLOYEES PAID FOR A FULL WEEK (a): WEEKLY EARNINGS, MAY 1977

	Olay.	Males	AND DESCRIPTION OF THE PARTY OF	Plantic wash	Females	The same of the sa
	and the second	No.	Cumulative		Marie San Commen	Cumulative
	Number	Per cent	per cent	Number	Per cent	per cent
	('000)	of total	of total	('000)	of total	of total
	1000)	O) Total	oj total	10007	oj total	Of total
"hator(000')	luters	AGED 2	1 YEARS AND OV	/ER	3000,1	
Veekly earnings (\$) -						
Inder 110	121	0.7	07	13.1	1.6	1.6
10 and under 120	13.1	0.7	0.7	23.9	2.9	4.5
20 " " 130	25.7	1.4	2.1	62.1	7.5	12.0
30 " " 140	80.0	4.3	6.3	97.0	11.8	23.8
140 " " 150	134.5	7.2	13.5	133.3	16.2	40.0
150 " " 160	175.6	9.4	22.9	124.5	15.1	55.2
100		9.9	32.7	91.5	11.1	66.3
100	186.8					
100	179.8	9.6	42.3	61.7	7.5	73.8
180 " " 190	157.1	8.4	50.7	47.8	5.8	79.6
190 " " 200	146.2	7.8	58.5	38.6	4./	84.3
200 " " 210	128.4	6.9	65.4	30.4	3.7	88.0
210 " " 220	109.4	5.8	71.2	26.6	3.2	91.2
220 " " 230	89.0	4.8	76.0	16.6	2.0	93.2
230 " " 240	72.2	3.9	79.8	15.6	1.9	05 1
240 " " 260	116.4	6.2	86.0	20.1	2.5	97.6
260 " " 280	84.3	4.5	90.5	11.0	1.3	98.9
280 " " 300	55.7	3.0	93.5	1		
300 " " 320	40.4	2.2	95.6	To the same		
320 " " 340	22.4	1.2	96.8	123000		
340 " " 360	20.0	1.1	97.9	O'MAR		
340			98.5	9.3	1.1	100.0
300	11.1 8.7	0.6	99.0	9.3	8,013 1.1	100.0
380 " " 400	0.7	0.5	99.0	THE PERSON NAMED IN		
400 " " 450	10.2	0.5	99.5			
450 and over	9.6	0.5	100.0			
				0000	100.0	
Total	1,874.9	100.0		822.9	100.0	
pliate	ik moz		- do	llars –	Simord	
Median earnings	189.20	M	See Production	156.60	ii. agreed	
Mean earnings	202.70		Ang	165.10		
Number per eest of	per cent of	AGEL	UNDER 21 YEAR	RS	ver Littlimberge	200
Weekly earnings (\$) -	17			10/19/19		
Under 60	7.8	3.6	3.6	1	01-(2)	0.1
60 and under 70	14.6	6.7	10.3	17.0	8.1	8.1
70 " " 80	17.0	7.8	18.1	17.9	8.5	16.6
80 " " 90	20.2	9.3	27.4	22.6	10.8	27.3
90 " " 100	17.7	8.1	35.5	25.3	12.0	39.3
70 100	17.9	8.2	43.7	25.0	11.9	51.2
	20.7	0.2	53.3	27.5	13.1	64.3
110 120	20.7	9.5	63.0		13.1	76.3
120 130	21.0	9.7		25.4	12.1	
130 " " 140	19.5	9.0	71.9	17.3	8.2	84.6
140 " " 150	15.1	6.9	78.8	} 18.7	8.9	93.5
150 " " 160	12.4	5.7	84.5] 10.7	0.5	75.5
160 " " 180	15.4	3.61	01.6	1		
100	15.4	7.1	91.6	100		100.0
180 " " 200	9.4	4.3	95.9	13.8	6.6	100.0
200 and over	9.0	4.1	100.0	J		
Total	217.7	100.0	158.79 *	210.5	100.0	1 000
Commence of the Commence of th		(ES)201	- do	llars –	17.5	John Date of the
					The second secon	
Madian assoisses	116.60	Cast and	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	100.00	NAME OF THE OWNER.	
Median earnings Mean earnings	116.60 120.20	-11105-	32.00 1.00	109.00 110.80	149.50	130 1301

⁽a) Refers to employees whose ordinary time hours paid for were at least equal to their standard (or rostered) hours of work.

TABLE 8. FULL-TIME NON-MANAGERIAL EMPLOYEES, AGES 21 YEARS AND OVER PAID FOR A FULL WEEK (a): WEEKLY EARNINGS, STATES, MAY 1977

		New Sou	th Wales			Victo	ria	
	Me	ales	Fem	ales	M	Tales	Fe	males
	Number ('000)	Cumulative per cent of total	Number ('000)	Cumulative per cent of total	Number ('000)	Cumulative per cent of total	Number ('000)	Cumulative per cent of total
Weekly earnings (\$) Under 120 120 and under 130 130 " " 140 140 " " 150 150 " " 160 160 " " 170 170 " " 180 180 " " 190 190 " " 200 200 " " 210 210 " " 220 220 " " 230	11.3 26.3 40.1 53.7 60.9 65.5 55.9 53.9 42.6 37.9 30.1	1.8 5.9 12.1 20.5 30.0 40.2 49.0 57.4 64.0 69.9 74.7	{ 12.6 22.5 37.8 55.4 48.0 34.2 21.9 18.3 11.9 10.0 10.0	4.2 11.6 24.0 42.3 58.1 69.4 76.6 82.6 86.5 89.8 93.1 94.6	} 10.7 21.3 34.0 49.8 51.5 47.2 44.3 39.8 39.2 32.3 26.9 22.1	2.1 6.2 12.7 22.3 32.2 41.3 49.8 57.4 65.0 71.2 76.3 80.6	11.5 22.8 24.0 30.2 39.0 31.1 20.4 14.5 11.2 8.7 7.8 8.7	4.8 14.3 24.3 36.9 53.1 66.1 74.6 80.6 85.3 88.9 92.2
240 " " 260 260 " " 280 280 " " 300 300 " " 320 320 " 360 360 and over	43.0 31.1 18.7 13.0 15.8 15.6	78.6 85.3 90.2 93.1 95.1 97.6 100.0	10.7	96.5	$ \begin{cases} 32.0 \\ 23.0 \\ 16.3 \\ 9.7 \\ 10.1 \\ 9.9 \end{cases} $	86.7 91.2 94.3 96.2 98.1 100.0	10.1	100.0
Total	640.6		303.6		520.2		239.9	
				- d	ollars –			
Median earnings Mean earnings	191.80 205.60	::	154.90 162.50		190.30 202.20	3.6	158.10 164.60	ravo, ban De

					Queen	sland	Miles I		South Au	ustralia	
				М	ales	Fen	nales	M	ales	Fei	nales
				Number ('000)	Cumulative per cent of total	Number ('000)	Cumulative per cent of total	Number ('000)	Cumulative per cent of total	Number ('000)	Cumulative per cent of total
Weekly ear	ning	s (\$) -	_			3.6		E 176.76			11.0
Under 130		, (+)		7.3	2.7	9.9	10.2	12.5	6.6	8.7	11.9
130 and u		140		12.8	7.5	12.0	22.7	12.3	ACT	9.3	24.6
140 "	**	150		25.9	17.1	19.0	42.3	16.1	15.2	10.3	38.7
150 "	22	160		29.5	28.0	13.0	55.7	22.4	27.1	11.6	54.5
130	77			26.0	37.7			21.6	38.6	1 120	72.2
100	**	170			47.0	14.6	70.8	19.6	49.0	} 13.0	12.2
110		180		25.1		53.3		16.2	57.6	1	
180 "	"	190		20.1	54.5	9.6	80.8	13.9	65.0	} 11.5	87.9
190 "	"	200		19.5	61.7	715		11.9	71.3	100	
200 "	"	210		17.0	68.0	00	01.0	10.8	77.0	1 051	
210 "	23	220		14.7	73.5	9.9	91.0	1 10.0	11.0	160	
220 "	>>	230		12.3	78.0			13.6	84.2		
230 "	"	240		9.1	81.4)		}]	8.21 13	180	
240 "	"	260		14.2	86.7	8.7	100.0	10.0	89.6	8.9	100.0
260 "	>>	300		18.6	93.6			10.6	95.2		
200	33	340		8.0	96.5	1			100.0		
300 "		340		9.3	100.0			} 9.0	100.0	-)	
340 and	over			7.3	100.0	1					
Total				269.4	mai.	96.7		188.3	naaii	73.1	
le de la constitución de la cons			690	28.5	01,911		- dol	lars –	120.20		egainnes total
Median ea	rnin	gs	zquod	184.00	no) tradiciona 160	155.80	of an enow, will be	181.20	show ordinary	157.20 165.90	in Refere to
Mean earr		_		198.70		167.80		193.90		100.70	

⁽a) Refers to employees whose ordinary time hours paid for were at least equal to their standard (or rostered) hours of work.

TABLE 8. FULL-TIME NON-MANAGERIAL EMPLOYEES, AGES 21 YEARS AND OVE.
PAID FOR A FULL WEEK (2): WEEKLY EARNINGS, STÂTES, 1977 – continued

		Western A	ustralia			Tasn	nania	
	M	ales	Fe	emales	A	Males	Fe	emales
	Number ('000)	Cumulative per cent of total	Number ('000)	Cumulative per cent of total	Number ('000)	Cumulative per cent of total	Number ('000)	Cumulative per cent of total
Weekly earnings (\$) -	04:05	C 11 P 02 81	We for the	The same of the same	on Ellins	Dayword r	2	Fater
Under 140	11.4	7.4	17.5	27.0	7 00	10.1		
140 and under 150	11.7	15.0	11.6	45.0	9.2	15.4	9.9	52.3
150 " " 160	12.3	23.1	7.6	56.7	- 1	202	a labor maked for	Action to be beauty &
160 " " 170	15.7	33.3			f } 12.1	35.7	3	
170 " " 180	13.7	42.2	9.2	70.9	1	1.18.0		
180 " " 190	12.5	50.3			} 10.7	53.7	Linos bornelis	
190 " " 200	11.1	57.5	10.2	86.6	11	cor i		
200 " " 210	11.1	64.7	10.2	00.0	8.8	68.4		
210 " " 220	8.0	69.9			7-1	158.50	162.50	
210 220	0.0	09.9			0. 201 60	2024	> 9.0	100.0
220 : " 240	120	70.2			8.2	82.2	5.60	
220 " " 240	12.9	78.3	0.7	1000			8.10	
" "		20.7	8.7	100.0	788	185.10	188,69	
240 " " 280	16.0	88.7			1			
280 " " 320	9.0	94.6			10.6	100.0	0 1 200	
320 and over	8.4	100.0					1	
Total	153.7		64.7	44.00	59.5	DAME TARK	18.8	
157.60 1010100	00.001 0	127.90 127.8	00.001	oc or - doll	lars –	1327		Colonia Coloni
Median earnings	189.60	1	154.30		185.80		158.20	
Mean earnings	204.40		165.60	6.50	198.20	Dang	167.30	Expensest by n

⁽a) Refers to employees whose ordinary time hours paid for were at least equal to their standard (or rostered) hours of work.

TABLE 9. COMPOSITION OF AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES, INDUSTRIES, MAY 1977 (\$)

				112.00			Males	103.56	11130	Fer	nales	
				2.90		Ordi	nary time	05.01	02.01	Ordina	ary time	
				#50.50 100.20	101	Award	Payment by measured		123.80	Award	Payment by measured	rdianty the
						agreed base	result and	162.00		agreed base	result and	
	T.	ndustry			Over-	of pay	other pay	Total	Over- time	rate of pay (a)	other pay	Total
00.011	11	laustry	00.207	187.80	time	(4)	(4)	Total	time	(4)	(4)	
Manufactu												
	verages and				20.00	148.90		185.80		121.90	*	136.60
Textiles;	clothing and	d footwear	1		*	151.20		176.50		117.00	12.20	132.50
	inting, etc.				16.10	173.40		201.80		128.50	4.80	136.70
Chemical	, petroleum	and coal	products		17.30	192.30	8.80	218.40	3.80	138.40	6.30	148.40
Metal pro	ducts, macl	hinery and	equipment									
Basic me	etal product	ts			20.80	162.70	22.60	206.10	*	138.30	*	150.00
Fabricat	ted metal pr	oducts; of	ther									
machin	ery, etc.				17.00	152.60	15.30	185.00	3.90	123.90	8.80	136.70
	rt equipmen	nt			14.00	160.20	9.90	184.10	4.30	131.70	7.20	143.20
Total m	etal produci	ts, etc.			16.90	157.10	15.20	189.10	4.00	126.70	8.40	139.10
Other					21.40	154.00	12.50	187.90	3.00	124.70	5.60	133.30
Total man	nufacturing				17.90	158.10	14.30	190.30	3.90	124.10	8.70	136.60
Non-manu	facturing -											
Mining	A STATE OF THE				46.00	197.30	35.10	278.40		155.90	8.20	174.00
Electricity	y, gas and w	vater			13.80	198.70	*	217.20	*	147.90	*	151.70
Construct	tion				15.20	178.30	5.40	198.80	0.70	125.10	3.40	129.2
Wholesale	trade				9.20	170.50	11.10	190.80	2.30	127.50	5.10	134.8
Retail tra	de				6.70	133.80	11.50	152.00	1.40	94.80	1.80	98.0
Transport	t and storag	e; commu	nication		22.50	190.90	2.40	215.80	5.90	149.90	1.30	157.10
	business sse				3.50	194.20		208.10		127.30	3.50	132.10
	ministration		nce;									
commun	nity services				7.40	226.00	1.40	234.70	2.00	161.30	0.50	163.80
Other	Parad .				7.80	131.00	4.50	143.30	3.60	98.50	1.30	103.40
Total non	ı-manufactu	ring			12.40	185.90	6.80	205.00	2.20	133.50	1.70	137.4
Total all in	dustries				14.10	177.10	9.20	200.40	2.50	131.60	3.10	137.20

⁽a) For definitions see page 3.

^{*} Subject to sampling variability too high for most practical uses.

TABLE 10. COMPOSITION OF AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES, MAY 1977

			(:	\$)					
Penules	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
Number per cent of ('060)	per centroj total	1000) 1000)	MA	LES	lo lo	101 101 /24	Nugator		Smith to be
Overtime Ordinary time —	14.20	14.40	13.80	10.30	18.50	11.70	20.40	10.90	14.10
Award or agreed base rate of pay (a) Payment by measured result a	178.00	178.70	170.80	170.90	174.10	175.80	194.80	229.20	177.10
other pay (a)	10,20	8.50	9.80	7.70	9.40	*	*	31005	9.20
Total	202.40	201.60	194.40	188.90	202.10	195.60	223.90	242.50	200.40
102 2 20 7			FEMA	ALES			12.0	2408	27 3
Overtime Ordinary time —	2.90	2.60	2.20	1.70	2.00	1.70	5.00	3.70	2.50
Award or agreed base rate of									
pay (a)	132.20	131.10	129.30	130.00	127.90	127.80	160.30	157.60	131.60
Payment by measured result a other pay (a)	3.90	3.50		1.90	1.60		204.40	*grin	3.10
Total TTOTAL STREET	100.00	137.10	134.50	133.50	131.50	131.20	167.10	162.50	137.20
No. of the second			PERS	SONS					
Overtime Ordinary time — Award or agreed base rate of	10.30	10.30	10.10	7.40	12.90	8.60	15.00	8.10	10.20
pay (a) Payment by measured result a	162,20	162.00	157.50	156.90	158.30	160.90	182.70	201.50	161.60
other pay (a)	8.10	6.70	7.60	5.70	6.70		*		7.10
Total	180.60	179.00	175.20	170.00	178.00	175.70	203.90	211.60	178.80

⁽a) For definitions see page 3.

^{*} Subject to sampling variability too high for most practical uses.

TABLE 11. COMPOSITION OF AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, MAY 1977

(\$)

		338	Manualande		-	acturing			i de la	
					Metal pro	ducts, mach	inery and ed	quipment		
						Fabricated			- 1800	
						metal				
	Food,	Textiles		Chemical,		products;				
	beverage			TO STATE OF STREET		other	Transport			Total
	and	and	printing,	33273714537	metal	mach-	equip-			manufac
	tobacco	footwea	The state of the s	products		inery, etc.	ment	Total	Other	uring
	1004000	Journey				mery, etc.	ment	10101	Other	uring
			AGED 2	1 YEARS A	IND OVER					
Males Overtime	23.20	16.60	20.10	21.10	22 70	20.00	15.00	10.70	25.10	21.11
Ordinary time –	23.20	15.50	20.10	21.10	23.60	20.90	15.60	19.70	25.10	21.10
Award or agreed base	142.00	144 40	172 10	172 70	150.00	146 10	150 50	152.00	140.00	150.00
rate of pay (a)	143.90	144.40	173.10	172.70	158.90	146.10	158.50	152.90	148.80	152.80
Payment by measured	00.0	0.00	2.00	12.00	10.00	2.00	TEL DA PA			7.00
result (a)		9.00		*	18.90	2.80	*	6.00	6.60	7.20
Other pay (a)	4.90	5.70		8.40	6.20	15.60	9.10	11.40	8.20	9.30
Total	186.40	174.70	207.60	203.70	207.60	185.40	185.10	190.10	188.60	190.50
Females										
Overtime	6.00	3.60	4.60	4.30	*	4.20	4.60	4.30	3.60	4.40
Ordinary time -			THOUSAND CT							
Award or agreed base										
rate of pay (a)	130.80	122.10	138.80	143.30	144.70	129.10	134.00	131.30	131.30	130.20
Payment by measured	200.00	122.10	200.00	10.00	211110	122.110	221.00	202.00	202100	200.20
result (a)	*	11.10	*	*	*	3.00	2.40	3.00	*	5.30
Other pay (a)	2.90	1.80		6.30	4.80	6.70	2.40	6.20	4.30	4.20
Total	148.00	138.60				143.00	146.30			
IUIAI ALAI	140.00	138.00		154.30	157.90	143.00	140.30	144.80	141.00	144.10
			AGED	UNDER 21	YEARS					
Males	00.081	194,20	227,801	00.651.00	BEST 0	80 214.5	0.50 1.389	8577.70	382	
Overtime	12.30		*	*	10.10	6.70	3.50	6.60	6.80	7.40
Ordinary time	116.50	107.70	107.00	115.70	125.50	97.20	108.40	106.10	104.00	107.70
	128.80	110.60		123.50	135.60	103.90				
		110.00	115.20	123.30	133.00	103.90	111.90	112.70	110.80	115.00
Females										
Overtime	*	*	*	*	*	*	*	*	*	2.30
Ordinary time	104.00	99.80	101.80	109.80	113.70	97.80	120.00	103.80	99.90	102.60
Total	107.70	102.20	102.80	113.10	113.70	100.80	123.00	106.50	100.20	104.90
TABLE IS AS	LAGEN			19 (2)				THE PERSON		THE REAL PROPERTY.
					Non-manu	facturing				
	Tue				Trans	port		- // 18/16		
		Electri-			an		Public		Total	
		city,			store	age; Financ	e, adminis-	Consider	non-	Total
		gas and	Cons- Wh	olesale Re		nun- busine	The state of the s		manufact	
	Mining	-			ide icat			Other	uring	industri
	111111111111111111111111111111111111111	774101				on service	.5 010.	Other	wring	271445171
ALTER BURE BURE			AGED 2	1 YEARS A						
Males					IND OVER					
Overtime				00.00	1 27.0T	00.15	(a) (a)	Servery Sp	OCHO 1955	7,000
Overtime	52.20	15.90	17.60	00.00	1 27.0T	.00 5.6	0 8.30	13.20	15.70	17.50
Ordinary time –		15.90	17.60	00.00	1 127.0T	.00 5.6	0 8.30	13.20	15.70	17.5
0.11		15.90		11.90	1 127.0T	.00 5.6	0 8.30	13.20	15.70	17.50
Ordinary time -		15.90		11.90	1 127.0T	1 08.508		13.20	15.70	
Ordinary time – Award or agreed base				11.90	9.30 25	1 08.508				
Ordinary time – Award or agreed base rate of pay (a) Payment by measured				11.90 9	9.30 25	.30 177.2			181.20	171.7
Ordinary time – Award or agreed base rate of pay (a) Payment by measured result (a)	188.50	190.50	174.20 1:	11.90 S 57.50 147 4.50 8	9.30 25 7.00 188 3.10	.30 177.2	0 206.10	160.30	181.20 3.30	171.7
Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a)	188.50 32.00 7.00	190.50	174.20 1: * 5.60	11.90 S 57.50 147 4.50 8 9.20 8	9.30 25 7.00 188 3.10 3.70 2	.30 177.2 *	0 206.10 * * 0. *	160.30 * 4.90	181.20 3.30 4.70	171.7 4.6 6.2
Ordinary time – Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Total	188.50 32.00	190.50	174.20 1: * 5.60	11.90 S 57.50 147 4.50 8 9.20 8	9.30 25 7.00 188 3.10	.30 177.2 *	0 206.10 * * 0. *	160.30	181.20 3.30	171.7 4.6 6.2
Ordinary time — Award or agreed base rate of pay (a) Pay ment by measured result (a) Other pay (a) Total Females	188.50 32.00 7.00	190.50	174.20 1: * 5.60 197.80 1:	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173	9.30 25 7.00 188 3.10 3.70 2 3.10 215	.30 177.2 * .00 6.5 .80 196.2	0 206.10 * * 0 215.80	160.30 * 4.90 179.60	3.30 4.70 204.90	4.6 6.2 200.1
Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Total Females Overtime	188.50 32.00 7.00	190.50	174.20 1: * 5.60	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173	9.30 25 7.00 188 3.10 3.70 2 3.10 215	.30 177.2 *	0 206.10 * * 0 215.80	160.30 * 4.90	181.20 3.30 4.70	4.6 6.2 200.1
Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Total Females Overtime Ordinary time —	188.50 32.00 7.00	190.50	174.20 1: * 5.60 197.80 1:	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173	9.30 25 7.00 188 3.10 3.70 2 3.10 215	.30 177.2 * .00 6.5 .80 196.2	0 206.10 * * 0 215.80	160.30 * 4.90 179.60	3.30 4.70 204.90	171.7 4.6 6.2 200.1
Ordinary time — Award or agreed base rate of pay (a) Pay ment by measured result (a) Other pay (a) Fotal Females Overtime Ordinary time — Award or agreed base	188.50 32.00 7.00 279.70	190.50 * * 211.60	174.20 13 * 5.60 197.80 18	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173 2.80 2	9.30 25 7.00 188 3.10 2 3.10 215 2.10 6	.30 177.2 * .00 6.5 .80 196.2	0 206.10 * * 0 215.80 0 2.30	160.30 * 4.90 179.60 6.20	3.30 4.70 204.90 2.80	171.7 4.6 6.2 200.1
Ordinary time — Award or agreed base rate of pay (a) Pay ment by measured result (a) Other pay (a) Total Females Overtime Ordinary time — Award or agreed base rate of pay (a)	188.50 32.00 7.00	190.50	174.20 13 * 5.60 197.80 18	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173 2.80 2	9.30 25 7.00 188 3.10 3.70 2 3.10 215	.30 177.2 * .00 6.5 .80 196.2	0 206.10 * * 0 215.80 0 2.30	160.30 * 4.90 179.60	3.30 4.70 204.90	171.7 4.6 6.2 200.1
Ordinary time — Award or agreed base rate of pay (a) Pay ment by measured result (a) Other pay (a) Fotal Females Overtime Ordinary time — Award or agreed base	188.50 32.00 7.00 279.70 *	190.50 * 211.60 * 163.10	174.20 13 * 5.60 197.80 13 * 151.60 14	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173 2.80 2	9.30 25 7.00 188 3.10 2 3.10 215 2.10 6	.30 177.2 * .00 6.5 .80 196.2 .00 1.6	0 206.10 * * 0 215.80 0 2.30 0 180.50	160.30 * 4.90 179.60 6.20	3.30 4.70 204.90 2.80	171.7 4.6 6.2 200.1
Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Total Females Overtime Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a)	188.50 32.00 7.00 279.70 * 165.90	190.50 * * 211.60	174.20 13 * 5.60 197.80 13 * 151.60 14	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173 2.80 2	9.30 25 7.00 188 3.10 2 3.10 215 2.10 6	.30 177.2 * .00 6.5 .80 196.2 .00 1.6	0 206.10 * * 0 215.80 0 2.30	160.30 * 4.90 179.60 6.20	3.30 4.70 204.90 2.80	171.70 4.60 6.22 200.10 3.20
Ordinary time — Award or agreed base rate of pay (a) Pay ment by measured result (a) Other pay (a) Total Females Overtime Ordinary time — Award or agreed base rate of pay (a) Payment by measured	188.50 32.00 7.00 279.70 *	190.50 * 211.60 * 163.10	174.20 13 * 5.60 197.80 13 * 151.60 14	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173 2.80 2 42.70 138	9.30 25 7.00 188 8.10 2.10 6 8.50 162	.30 177.2 * .00 6.5 .80 196.2 .00 1.6	0 206.10 * * 0 215.80 0 2.30 0 180.50 *	160.30 * 4.90 179.60 6.20	3.30 4.70 204.90 2.80	171.70 4.66 6.21 200.10 3.20 154.70
Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Total Females Overtime Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a)	188.50 32.00 7.00 279.70 * 165.90	190.50 * 211.60 * 163.10 *	174.20 13 * 5.60 197.80 18 * 151.60 14 * 4.60	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173 2.80 2 42.70 138	9.30 25 7.00 188 8.10 2.10 6 8.50 162 * 3.30	.30 177.2 * .00 6.5 .80 196.2 .00 1.6 .00 154.7 * 4.3	0 206.10 * * 0 215.80 0 2.30 0 180.50 * * 0 0.50	160.30 * 4.90 179.60 6.20 142.00 *	181.20 3.30 4.70 204.90 2.80 163.60 0.20 1.90	171.70 4.66 6.21 200.10 3.20 154.70 1.66 2.66
Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Total Females Overtime Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a)	188.50 32.00 7.00 279.70 * 165.90 * 7.40	190.50 * 211.60 * 163.10 *	174.20 13 * 5.60 197.80 13 * 151.60 14 4.60 157.10 13	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173 2.80 2 42.70 138 4.50 3 51.00 144	9.30 25 7.00 188 8.10 2.15 2.10 6 8.50 162 * 3.30 4.10 169	.30 177.2 * .00 6.5 .80 196.2 .00 1.6 .00 154.7 * 4.3	0 206.10 * * 0 215.80 0 2.30 0 180.50 * * 0 0.50	160.30 * 4.90 179.60 6.20 142.00	181.20 3.30 4.70 204.90 2.80 163.60 0.20	171.70 4.66 6.22 200.10 3.22 154.7 1.66 2.66
Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Fotal Females Overtime Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Fotal	188.50 32.00 7.00 279.70 * 165.90 * 7.40	190.50 * 211.60 * 163.10 *	174.20 13 * 5.60 197.80 13 * 151.60 14 4.60 157.10 13	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173 2.80 2 42.70 138	9.30 25 7.00 188 8.10 2.15 2.10 6 8.50 162 * 3.30 4.10 169	.30 177.2 * .00 6.5 .80 196.2 .00 1.6 .00 154.7 * 4.3	0 206.10 * * 0 215.80 0 2.30 0 180.50 * * 0 0.50	160.30 * 4.90 179.60 6.20 142.00 *	181.20 3.30 4.70 204.90 2.80 163.60 0.20 1.90	171.70 4.66 6.22 200.10 3.22 154.7 1.66 2.66
Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Fotal Females Overtime Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Fotal	188.50 32.00 7.00 279.70 * 165.90 * 7.40 187.10	190.50 * 211.60 * 163.10 *	174.20 13 * 5.60 197.80 13 * 151.60 14 4.60 157.10 13	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173 2.80 2 42.70 138 4.50 3 51.00 144	9.30 25 7.00 188 8.10 2.15 2.10 6 8.50 162 * 3.30 4.10 169	.30 177.2 * .00 6.5 .80 196.2 .00 1.6 .00 154.7 * 4.3	0 206.10 * * 0 215.80 0 2.30 0 180.50 * * 0 0.50	160.30 * 4.90 179.60 6.20 142.00 *	181.20 3.30 4.70 204.90 2.80 163.60 0.20 1.90	171.70 4.66 6.21 200.10 3.20 154.70 1.66 2.66
Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Total Females Overtime Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Total Males Overtime	188.50 32.00 7.00 279.70 * 165.90 * 7.40 187.10	190.50 * 211.60 * 163.10 * 166.50	174.20 13 * 5.60 197.80 18 * 151.60 14 4.60 157.10 13 AGED	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173 2.80 2 42.70 138 4.50 3 51.00 144	9.30 25 7.00 188 8.10 2 8.70 215 2.10 6 8.50 162 * 3.30 4.10 169 1 YEARS	.30 177.2 * .00 6.5 .80 196.2 .00 1.6 .00 154.7 * 4.3 .30 161.4	0 206.10 * * 0 215.80 0 2.30 0 180.50 * * 0 0.50	160.30 * 4.90 179.60 6.20 142.00 *	181.20 3.30 4.70 204.90 2.80 163.60 0.20 1.90	171.70 4.66 6.22 200.10 3.20 154.70 1.66 2.66 162.10
Ordinary time — Award or agreed base rate of pay (a) Pay ment by measured result (a) Other pay (a) Females Overtime Ordinary time — Award or agreed base rate of pay (a) Pay ment by measured result (a) Other pay (a) Fotal Males	188.50 32.00 7.00 279.70 * 165.90 * 7.40 187.10	190.50 * 211.60 * 163.10 * 166.50	174.20 13 * 5.60 197.80 13 * 151.60 14 4.60 157.10 13 AGED	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173 2.80 2 42.70 138 4.50 5 51.00 144 5 UNDER 21	9.30 25 7.00 188 8.10 2 8.70 215 2.10 6 8.50 162 * 3.30 4.10 169 1 YEARS	.30 177.2 * .00 6.5 .80 196.2 .00 1.6 .00 154.7 * 4.3 .30 161.4	0 206.10 *	160.30 * 4.90 179.60 6.20 142.00 *	181.20 3.30 4.70 204.90 2.80 163.60 0.20 1.90 168.60	171.7 4.6 6.2 200.1 3.2 154.7 1.6 2.6 162.1
Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Total Females Overtime Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Total Males Overtime Ordinary time	188.50 32.00 7.00 279.70 * 165.90 * 7.40 187.10	190.50 * 211.60 * 163.10 * 166.50 4.00 121.40	174.20 13 * 5.60 197.80 13 * 151.60 14 4.60 157.10 13 AGED 4.30 125.30 16	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173 2.80 2 42.70 138 4.50 3 51.00 144 5 UNDER 21	9.30 25 7.00 188 8.10 2.3 8.70 2.3 8.70 215 2.10 6 8.50 162 * 3.30 4.10 169 1 YEARS 5.40 9 8.50 117	.30 177.2 * .00 6.5 .80 196.2 .00 1.6 .00 154.7 * 4.3 .30 161.4	0 206.10 * * 0 * 0 215.80 0 2.30 0 180.50 * * 0 0.50 0 183.40 * 2.70 0 127.70	160.30 * 4.90 179.60 6.20 142.00 * 150.00	181.20 3.30 4.70 204.90 2.80 163.60 0.20 1.90 168.60	171.7 4.6 6.2 200.1 3.2 154.7 1.6 2.6 162.1
Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Females Overtime Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Fotal Males Overtime Ordinary time Ordinary time Iotal	188.50 32.00 7.00 279.70 * 165.90 * 7.40 187.10	190.50 * 211.60 * 163.10 * 166.50 4.00 121.40	174.20 13 * 5.60 197.80 13 * 151.60 14 4.60 157.10 13 AGED 4.30 125.30 16	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173 2.80 2 42.70 138 4.50 3 51.00 144 5 UNDER 21	9.30 25 7.00 188 8.10 2 8.70 25 8.70 26 8.70 215 8.70 215 8.70 6 8.70 6 8.50 162 8.50 162 8.50 162 8.50 169 8.50 9	.30 177.2 * .00 6.5 .80 196.2 .00 1.6 .00 154.7 * 4.3 .30 161.4	0 206.10 * * 0 * 0 215.80 0 2.30 0 180.50 * * 0 0.50 0 183.40 * 2.70 0 127.70	160.30 * 4.90 179.60 6.20 142.00 * 150.00	181.20 3.30 4.70 204.90 2.80 163.60 0.20 1.90 168.60	171.70 4.66 6.21 200.10 3.20 154.70 1.66 2.66 162.10
Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Total Females Overtime Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Total Males Overtime Ordinary time Females Overtime Ordinary time Fotal	188.50 32.00 7.00 279.70 * 165.90 * 7.40 187.10	190.50 * 211.60 * 163.10 * 166.50 4.00 121.40 125.40	174.20 13 * 5.60 197.80 18 * 151.60 14 4.60 157.10 13 AGED 4.30 125.30 16 129.70 13	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173 2.80 2 42.70 138 4.50 5 51.00 144 0 UNDER 21 5.50 6 07.40 98 12.90 103	9.30 25 7.00 188 8.10 2.3 8.70 2.3 8.70 215 2.10 6 8.50 162 * * * * * * * * * * * * * * * * * *	.30 177.2 * .00 6.5 .80 196.2 .00 1.6 .00 154.7 * * 4.3 .30 161.4	0 206.10 * * 0 * 0 215.80 0 2.30 0 180.50 * * 0 0.50 0 183.40 * 2.70 0 127.70 0 130.50	160.30 * 4.90 179.60 6.20 142.00 * 150.00	181.20 3.30 4.70 204.90 2.80 163.60 0.20 1.90 168.60	171.7 4.6 6.2 200.1 3.2 154.7 1.6 2.6 162.1
Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Total Females Overtime Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Total Males Overtime Ordinary time Females Overtime Ordinary time Total	188.50 32.00 7.00 279.70 * 165.90 * 7.40 187.10 * 152.70 176.70	190.50 * 211.60 * 163.10 * 166.50 4.00 121.40 125.40 *	174.20 13 * 5.60 197.80 16 * 151.60 14 4.60 157.10 13 AGED 4.30 125.30 16 129.70 11	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173 2.80 2 42.70 138 4.50 3 51.00 144 0 UNDER 21 5.50 3 07.40 98 12.90 103	9.30 25 7.00 188 8.10 2.3 8.70 2.3 8.70 215 2.10 6 8.50 162 * * * * * * * * * * * * * * * * * *	.30 177.2 * .00 6.5 .80 196.2 .00 1.6 .00 154.7 * 4.3 .30 161.4 .80 .60 114.3 .40 116.6 * 0.8	0 206.10 *	160.30 * 4.90 179.60 6.20 142.00 * 150.00 * 115.10 125.40	181.20 3.30 4.70 204.90 2.80 163.60 0.20 1.90 168.60 5.60 114.60 120.20	171.70 4.66 6.21 200.10 3.20 154.70 1.66 2.66 162.10 6.3 112.1 118.4
Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Total Females Overtime Ordinary time — Award or agreed base rate of pay (a) Payment by measured result (a) Other pay (a) Total Males Overtime Ordinary time Females Overtime Ordinary time Total	188.50 32.00 7.00 279.70 * 165.90 * 7.40 187.10 * 152.70 176.70	190.50 * 211.60 * 163.10 * 166.50 4.00 121.40 125.40 * 116.50	174.20 13 * 5.60 197.80 18 * 4.60 157.10 13 AGED 4.30 125.30 16 129.70 13	11.90 5 57.50 147 4.50 8 9.20 8 83.20 173 2.80 2 42.70 138 4.50 5 51.00 144 0 UNDER 21 5.50 6 07.40 98 12.90 103	9.30 25 7.00 188 8.10 2.3 8.70 2.3 8.70 215 2.10 6 8.50 162 * * * * * * * * * * * * * * * * * *	.30 177.2 * .00 6.5 .80 196.2 .00 1.6 .00 154.7 * .30 161.4 .80 .60 114.3 .40 116.6 * .88 0.8 .80 106.9	0 206.10 *	160.30 * 4.90 179.60 6.20 142.00 * 150.00 * 115.10 125.40	3.30 4.70 204.90 2.80 163.60 0.20 1.90 168.60 5.60 114.60 120.20	17.50 171.70 4.66 6.22 200.10 3.20 154.70 1.66 2.66 162.10 6.31 112.1 118.4

⁽a) For definitions see page 3.

^{*} Subject to sampling variability too high for most practical uses.

TABLE 12. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS, PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER, INDUSTRIES, MAY 1977
(\$)

		yar			Manuf	acturing				
	the section in a section	A BESCHELL	SEEDING HE	501	Metal pro	ducts, mach	ninery and e	quipment		
						Fabricated metal				
Exchange books Continues books	Food, beverages and tobacco	Textiles, clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	products; other mach- inery, etc.	Transport equip- ment	Total	Other	Total manufact uring
Males		100		CHE CHAN	TIZ GGO	7		100000		
Overtime	23.60	15.50	20.50	24.00	23.60	21.00	16.80	20.60	25.30	21.90
Ordinary time	163.20	159.10	187.70	180.40	184.10	164.40	171.00	170.80	163.50	169.40
Total	186.90	174.50	208.20	204.40	207.60	185.40	187.80	191.40	188.80	191.20
Females										
Overtime	6.20	3.60	4.70	4.70	*	4.20	4.40	4.30	3.70	4.40
Ordinary time	142.10	134.80	143.20	149.50	153.60	138.80	140.90	140.30	137.30	139.50
Total	148.30	138.40	147.90	154.20	157.90	143.00	145.30	144.60	140.90	143.90

		OF A DO	10000			Non	ı-manufactı	ıring	0000			Ami Guido
AND SELECT		Mining	Electri- city, gas and water	Cons- struction	Wholesale trade	Retail trade	Transport and storage; commun- ication		Public adminis- tration, etc.	Other	Total non- manufact uring	Total - all industries
Males	141,00	08.444 86	0 3446	n.Elif 0	157.9	E. 624 3.0	1 148.20	138/60	148200		1000	Times In
Overtime		54.10	20.50	24.40	11.90	9.40	40.30	6.20	*	15.10	19.70	20.80
Ordinary time		226.40	179.30	190.10	171.20	163.70	187.50	188.00	175.90	162.20	180.60	174.90
Total		280.50	199.80	214.50	183.10	173.00	227.80	194.20	190.00	177.30	200.30	195.70
Females		01301 50	HO1 40	10 *0	2.70	2.10	00.X01 *	1.80	2.80	7.50	3.10	3.70
Overtime		177.20		155.60	148.00	142.00	164.90	158.80	162.10	141.70	151.00	146.20
Ordinary time Total		177.20 188.70	*	156.50	150.70	144.00	169.90	160.70	164.80	149.20	154.10	149.80

^{*} Subject to sampling variability too high for most practical uses.

TABLE 13. COMPOSITION OF AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1977
(\$)

		(9)						
N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust
SOUNCE .	AGED 21	YEARS A	ND OVER	100				
Lingston,								
18.10	18.00	16.60	11.70	23.50	13.50	23.90	14.60	17.50
172.40	170.70	168.00		169.50	173.60	192.20	210.30	171.70
5.10	3.20	*	4.30	*	*	*	*	4.60
7.30	6.90	5.00	4.80			*		6.20
202.80	198.80	196.10	191.60	204.10	196.60	226.20	227.10	200.10
3.70	3 20	3.00	2.20	2.60	2.30	6.50	4.70	3.20
3.70	3.20	3.00	2.20	2.00	2.50	0.00	Discour (di	
151 50	152.70	157 50	158 10	159.00	160.30	177.70	176.20	154.7
		*	*	*	100.00	*	*	1.6
	A 100 O 100	2.00	1.10	1.60	*	2.00	*	2.6
					164.10	186.30	181.50	162.1
100.00		-					- pmi	redinary
00.627	00.535	P. REI DE	50 162	121 012	51 OP-23		eg resign in	To now
6.10	5.40	6.70	6.30	6.20	8.80	*	9.20	6.3
) pleasur.
108.10	107.80	108.60	102.60	103.20	108.40	116.70	123.50	107.3
	OF COL .	1.587 *10	*	sio usr	st. or.te	*	*	1.8
3.30	3.40	2.10	2.60	3.00		*	*	3.0
119.70	117.40	120.40	113.00	114.40	122.00	147.00	133.60	118.4
2 20	2.00	1 10	1.80	1 50	*	*	*	1.8
2.20	2.00	2.88 1.10	NO 1.00	ACI DE L				
		0.5502	104.00	100.30	102.50	135.20	127.70	106.6
108 60	108.80	102 40	1114-1111	100.30				
108.60	108.80	102.40	104.00	100.30	*	*	*	0.3
108.60	108.80	102.40	1.00	*	1.30	1.20	*	0.3
	18.10 172.40 5.10 7.30 202.80 3.70 151.50 1.30 3.60 160.00 6.10 108.10 2.20 3.30	AGED 21 18.10	N.S.W. Vic. Qld AGED 21 YEARS A 18.10 18.00 16.60 172.40 170.70 168.00 5.10 3.20 * 7.30 6.90 5.00 202.80 198.80 196.10 3.70 3.20 3.00 151.50 152.70 157.50 1.30 2.10 * 3.60 2.50 2.00 160.00 160.50 165.10 AGED UNDER 21 6.10 5.40 6.70 108.10 107.80 108.60 2.20 * * 3.30 3.40 2.10 119.70 117.40 120.40	N.S.W. Vic. Qld S.A. AGED 21 YEARS AND OVER 18.10 18.00 16.60 11.70 172.40 170.70 168.00 170.80 5.10 3.20 * 4.30 7.30 6.90 5.00 4.80 202.80 198.80 196.10 191.60 3.70 3.20 3.00 2.20 151.50 152.70 157.50 158.10 1.30 2.10 * * 3.60 2.50 2.00 1.10 160.00 160.50 165.10 162.70 AGED UNDER 21 YEARS 6.10 5.40 6.70 6.30 108.10 107.80 108.60 102.60 2.20 * * * 3.30 3.40 2.10 2.60 119.70 117.40 120.40 113.00	N.S.W. Vic. Qld S.A. W.A. 18.10 18.00 16.60 11.70 23.50 172.40 170.70 168.00 170.80 169.50 5.10 3.20 * 4.30 * 7.30 6.90 5.00 4.80 5.80 202.80 198.80 196.10 191.60 204.10 3.70 3.20 3.00 2.20 2.60 151.50 152.70 157.50 158.10 159.00 1.30 2.10 * * * 3.60 2.50 2.00 1.10 1.60 160.00 160.50 165.10 162.70 163.70 AGED UNDER 21 YEARS 6.10 5.40 6.70 6.30 6.20 108.10 107.80 108.60 102.60 103.20 2.20 * * * 3.30 3.40 2.10 2.60 3.00 119.70 117	N.S.W. Vic. Qld S.A. W.A. Tas. 18.10 18.00 16.60 11.70 23.50 13.50 172.40 170.70 168.00 170.80 169.50 173.60 5.10 3.20 * 4.30 * * 7.30 6.90 5.00 4.80 5.80 3.70 202.80 198.80 196.10 191.60 204.10 196.60 3.70 3.20 3.00 2.20 2.60 2.30 151.50 152.70 157.50 158.10 159.00 160.30 1.30 2.10 * * * * 3.60 2.50 2.00 1.10 1.60 * 160.00 160.50 165.10 162.70 163.70 164.10 AGED UNDER 21 YEARS 6.10 5.40 6.70 6.30 6.20 8.80 108.10 107.80 108.60 102.60 103.20	N.S.W. Vic. Qld S.A. W.A. Tas. N.T. 18.10 18.00 16.60 11.70 23.50 13.50 23.90 172.40 170.70 168.00 170.80 169.50 173.60 192.20 5.10 3.20 * 4.30 * * * * 7.30 6.90 5.00 4.80 5.80 3.70 * * 202.80 198.80 196.10 191.60 204.10 196.60 226.20 3.70 3.20 3.00 2.20 2.60 2.30 6.50 151.50 152.70 157.50 158.10 159.00 160.30 177.70 1.30 2.10 * * * * * 3.60 2.50 2.00 1.10 1.60 * 2.00 160.00 160.50 165.10 162.70 163.70 164.10 186.30 AGED UNDER 21 YEARS	N.S.W. Vic. Qld S.A. W.A. Tas. N.T. A.C.T. 18.10 18.00 16.60 11.70 23.50 13.50 23.90 14.60 172.40 170.70 168.00 170.80 169.50 173.60 192.20 210.30 5.10 3.20 * 4.30 *

⁽a) For definitions see page 3.

^{*} Subject to sampling variability too high for most practical uses.

TABLE 14. AVERAGE WEEKLY HOURS PAID FOR, FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, MAY 1977

			Aged 21 y	ears and over			Aged und	er 21 years
		Males	Asia.		Females		Males	Females
, Industry	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total	Total	Total
Manufacturing -	913	VÖ GMA S	SASTA LE	Illera				
Food, beverages and tobacco	3.5	38.3	41.8	1.1	38.2	39.2	40.6	38.9
Textiles; clothing and footwear	2.6	39.0	41.6	0.7	38.2	39.0	38.5	38.6
Paper, printing, etc.	2.7	39.3	41.9	0.8	38.1	38.9	40.2	38.9
Chemical, petroleum and coal products	2.8	38.6	41.5	0.7	38.1	38.8	40.6	38.8
Metal products, machinery and equipment -								
Basic metal products	3.4	39.1	42.5	0.7	38.6	39.3	40.4	38.8
Fabricated metal products; other								
machinery, etc.	3.2	38.9	42.1	0.8	38.5	39.3	39.9	38.3
Transport equipment	2.2	38.6	40.8	0.8	37.5	38.4	39.6	39.5
Total metal products, etc.	2.9	38.8	41.7	0.8	38.3	39.1	39.9	38.6
Other	3.9	39.1	43.0	0.7	38.5	39.2	40.3	39.2
Total manufacturing	3.2	38.8	42.0	0.8	38.3	39.1	40.1	38.8
\$.15 3.57 3.60								
Non-manufacturing –		200	120	1.7	38.3	40.0	41.6	39.1
Mining	6.4	36.6	43.0		36.9	37.2	39.3	37.6
Electricity, gas and water	2.1	39.0	41.0	0.3		37.4	39.3	37.7
Construction	2.5	39.3	41.7	0.2	37.3			
Wholesale trade	1.7	38.9	40.6	0.5	37.6	38.1 39.2	40.5	39.0
Retail trade	1.6	39.7	41.3	0.4	38.8		41.0	39.8
Transport and storage; communication	3.4	38.2	41.6	0.9	37.0	37.9	40.2	38.8
Finance, business services	0.8	38.6	39.4	0.3	37.4	37.7	39.2	38.2
Public administration and defence;	2.73	25.0	20.0	0.0	27 4 11011	27.70	202	70 5
community services	1.1	37.9	39.0	0.3	37.4	37.70	38.2	38.5
Other	2.2	39.3	41.4	1.1	37.0	38.10	41.0	40.0
Total non-manufacturing	2.1	38.6	40.7	0.4	37.5	38.00	40.0	38.8
The Part is described	25	207	41.1	0.5	277	202	40.1	38.8
Total all industries	2.5	38.7	41.1	0.5	37.7	38.3	40.1	20.0

^{*} Subject to sampling variability too high for most practical uses.

TABLE 15. AVERAGE WEEKLY HOURS PAID FOR, FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1977

	4,30	Males			Females	- gainthachun
State or Territory	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
6.62 and 2.656. and	aquigment	AGED 21 YEAR	S AND OVER	ipmont —	modunory and equ	letel products
New South Wales	2.5	38.5	41.1	0.6	37.5	38.1
Victoria	2.6	38.7	41.3	0.6	37.8	38.4
Queensland	2.3	38.6	40.9	0.5	37.9	38.3
South Australia	1.7	39.1	40.7	0.4	38.0	38.3
Western Australia	3.3	38.7	42.0	0.4	38.1	38.6
Tasmania	1.8	39.1	40.9	0.4	37.9	38.3
Northern Territory	3.2	38.4	41.6	0.9	37.5	38.4
Australian Capital Territory	1.9	38.0	39.9	0.7	36.8	37.5
Australia	2.5	38.7	41.1	0.5	37.7	38.3
2.37 sient elgygenti	3.83	AGED UNDER	21 YEARS	152.90 178	40 190 M	sheet obsolosit
New South Wales	1.3	38.6	39.9	0.5	38.3	38.8
Victoria	1.2	38.6	39.8	0.4	38.4	38.8
Queensland	1.4	38.9	40.3	0.2	38.6	38.8
South Australia	1.5	38.8	40.3	0.4	38.5	38.9
Western Australia	1.3	39.1	40.4	0.4	38.6	38.9
Tasmania	1,5	39.0	40.5	*	38.6	38.7
Northern Territory	*	38.7	42.9	*	36.8	37.0
Australian Capital Territory	1.9	37.6	39.5	*	37.9	38.3
Australia	1.3	38.7	40.1	0.4	38.4	38.8

^{*} Subject to sampling variability too high for most practical uses.

TABLE 16. AVERAGE HOURLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, MAY 1977
(\$)

		Males			Females	
Industry	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
the same of the same of the same	AGED 21	YEARS AND	OVER	0 aježe		- grindtons
Manufacturing –	10	10.00	3.5		RANDOOT DAY RE	MICES SISTE
Food, beverages and tobacco	6.58	4.26	4.46	5.69	3.72	3.77
Textiles; clothing and footwear	5.90	4.08	4.20	4.96	3.53	3.56
Paper, printing, etc.	7.56	4.78	4.95	5.69	3.77	3.81
Chemical, petroleum and coal products	7.42	4.73	4.91	6.32	3.94	3.98
Metal products, machinery and equipment -			,			m batsoint
Basic metal products	7.01	4.70	4.89	6.38	3.98	4.02
Fabricated metal products; other						
machinery, etc.	6.53	4.23	4.41	5.50	3.61	3.64
Transport equipment	6.96	4.40	4.54	5.45	3.78	3.81
Total metal products, etc.	6.76	4.39	4.55	5.54	3.67	3.71
Other	6.41	4.18	4.38	5.15	3.57	3.60
Total manufacturing	6.70	4.36	4.54	5.45	3.65	3.69
Non-manufacturing —						
Mining	8.15	6.21	6.50	6.71	4.59	4.68
Electricity, gas and water	7.74	5.02	5.16	8.09	4.45	4.48
Construction	7.17	4.59	4.74	6.32	4.19	4.20
Wholesale trade	6.90	4.40	4.51	5.57	3.94	3.96
Retail trade	5.86	4.13	4.20	5.42	3.66	3.68
Transport and storage; communication	7.46	4.99	5.19	6.58	4.41	4.46
Finance, business services	7.07	4.94	4.98	6.44	4.27	4.29
Public administration and defence;						30
community services	7.93	5.47	5.54	7.10	4.84	4.86
Other	6.05	4.24	4.33	5.73	3.89	3.94
Total non-manufacturing	7.34	4.91	5.04	6.38	4.42	4.44
Total all industries	7.06	4.72	4.86	6.01	4.21	4.24
TABLESON OF SERVICE AND ACTIONS	AGED	UNDER 21 YE	EARS			
-					772 SC1 532	42
Manufacturing -	5.02	3.05	3.17	4.30	2.73	2.77
Food, beverages and tobacco	4.35	2.84	2.87	4.46	2.62	2.65
Textiles; clothing and footwear	4.69	2.75	2.82	3.71	2.63	2.64
Paper, printing, etc. Chemical, petroleum and coal products	5.38	2.96	3.04	5.31	2.88	2.92
Metal products, machinery and equipment –	3.30	2.70	0.01	0.01	745	KIT T
Basic metal products	6.10	3.24	3.36	*	2.93	2.93
Fabricated metal products; other	0.20				125 70	
machinery, etc.	4.11	2.54	2.60	4.60	2.60	2.63
Transport equipment	4.53	2.79	2.82	0.0	3.09	3.12
Total metal products, etc.	4.67	2.75	2.82	4.56	2.73	2.76
Other	4.56	2.68	2.75		2.55	2.55
Total manufacturing	4.75	2.79	2.87	4.46	2.68	2.70
Non-manufacturing —						
Mining	5.90	4.07	4.25	* I.S	2.94	3.04
Electricity, gas and water	4.70	3.16	3.19	*	3.14	3.18
Construction	4.82	3.22	3.26	*	2.78	2.79
Wholesale trade	4.34	2.74	2.79	4.46	2.72	2.74
Retail trade	3.98	2.48	2.53	3.85	2.37	2.39
Transport and storage; communication	4.96	3.08	3.17	4.48	3.10	3.16
	5.05	2.95	2.98	4.10	2.81	2.82
Finance, business services			100	2.1		0.00
			3.42	5.04	3.27	3.28
Finance, business services	5.56	3.39			0.00	201
Finance, business services Public administration and defence; community services Other	4.97	2.96	3.06	4.55	2.76	2.81
Finance, business services Public administration and defence; community services					2.76 2.84	2.81 2.85

^{*} Subject to sampling variability too high for most practical uses.

TABLE 17. AVERAGE HOURLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1977
(\$)

	in markly hours	Males	inter topical to	Areas	Females	
State or Territory	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
Instally		AGED 21 YEAR	RS AND OVER	A Proste P	was Miss H	min /sem
New South Wales	7.12	4.79	4.94	6.09	4.17	4.20
Victoria	6.88	4.67	4.81	5.63	4.16	4.18
Queensland	7.24	4.65	4.79	6.47	4.28	4.31
South Australia	6.92	4.61	4.70	5.74	4.23	4.24
Western Australia	7.08	4.67	4.86	6.06	4.23	4.25
l'asmania l'asmania	7.41	4.69	4.81	6.05	4.27	4.29
Northern Territory	7.40	5.27	5.44	6.99	4.79	4.85
Australian Capital						
Territory	7.65	5.59	5.69	7.23	4.80	4.84
Australia	7.06	4.72	4.86	6.01	4.21	4.24
285-A	139.2 42.2	AGED UNDE	R 21 YEARS	08.881.0	5 4.01	DE THE
New South Wales	4.63	2.94	3.00	4.36	2.89	2.91
Victoria	4.64	2.90	2.95	4.57	2.87	2.89
Oueensland	4.93	2.92	2.99	4.42	2.68	2.69
South Australia	4.33	2.75	2.81	4.23	2.74	2.75
Western Australia	4.68	2.77	2.83	4.27	2.63	2.65
Tasmania	6.00	2.90	3.01	3.66	2.70	2.70
Northern Territory	5.33	3.21	3.42	5.07	3.71	3.72
Australian Capital	10.8	TO P. Mary District	A	00.5057		co observing
Territory	4.74	3.31	3.38	4.99	3.38	3.39
1000	3.05 3.05	2.00 00 00	or one	00 401	and the same of	Andread an oran
Australia	4.71	2.90	2.96	4.40	2.81	2.83

TABLE 18. AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES, INDUSTRIES, MAY 1977

	Pri	vate employ	vees	Gover	nment emp	oloyees	All employees		
Industry ·	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Manufacturing -									
Food, beverages and tobacco	187.00	136.70	173.60	170.00	130.50	165.70	185.80	136.60	173.20
Textiles; clothing and footwear	176.40	132.30	148.40	*	157.10	167.60	176.50	132.50	148.60
Paper, printing, etc.	202.10	136.60	183.90	194.40	139.10	177.80	201.80	136.70	183.60
Chemical, petroleum and coal products	220.10	148.20	199.50	208.40	150.50	197.30	218.40	148.40	199.20
Metal products, machinery and equipment -									
Basic metal products	206.10	150.10	202.10		*	Institute at the	206.10	150.00	202.10
Fabricated metal products; other									
machinery, etc.	185.00	136.70	173.50	177.40	*	175.80	185.00	136.70	173.50
Transport equipment	187.90	142.00	180.40	174.60	166.20	174.40	184.10	143.20	178.90
Total metal products, etc.	190.60	138.80	180.90	174.90	163.00	174.60	189.10	139.10	180.40
Other	188.10	133.20	176.70	173.40	16	172.30	187.90	133.30	176.60
Total manufacturing	191.20	136.40	176.90	178.80	146.70	176.00	190.30	136.60	176.80
Non-manufacturing —									
Mining	279.20	175.60	271.80	268.80	*	264.40	278.40	174.00	271.30
Electricity, gas and water	202.50	135.90	193.90	218.00	153.20	212.50	217.20	151.70	211.50
Construction	211.00	134.10	204.60	187.80	119.50	185.10	198.80	129.20	194.60
Wholesale trade	190.70	134.50	174.90	193.90	152.90	178.40	190.80	134.80	175.00
Retail trade	151.90	98.00	124.80	169.00	104.50	137.40	152.00	98.00	124.80
Transport and storage; communication	226.10	149.70	212.70	211.40	161.10	204.10	215.80	157.10	206.70
Finance, business services	207.30	132.30	171.10	211.70	131.10	175.40	208.10	132.10	171.80
Public administration and defence;	201.00	0.122.10	No recent	16 per 10	REGERE				
community services	203.10	129.60	144.90	236.40	171.50	205.50	234.70	163.80	198.30
Other	133.10	101.20	116.30	192.70	115.70	154.50	143.30	103.40	122.50
Total non-manufacturing	191.00	117.00	161.10	220.00	165.40	201.10	205.00	137.40	179.50
Total non-manajactaring	171.00	117.00	101.10	220.00	100.70	201.10	200.00	107110	2.7.00
Total all industries	191.10	122.90	167.40	217.30	165.10	200.00	200.40	137.20	178.80

^{*} Subject to sampling variability too high for most practical uses.

TABLE 19. AVERAGE EARNINGS AND HOURS, PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, MAY 1977

	Averag	ge weekly e	arnings	Aver	age weekly paid for	hours	Avera	ge hourly ed (\$)	arnings
Industry	Males	Females	Persons	Males	Females	Persons	Males	Females	Person
	A	GED 21 YI	EARS AND	OVER			(Addis	7	
Manufacturing —		10		Bi L				and a William	dinasa
Food, beverages and tobacco	186.90	148.30	177.00	41.8	39.2	41.2	4.47	3.78	4.30
Textiles; clothing and footwear	174.50	138.40	151.20	41.6	39.0	39.9	4.19	3.55	3.79
Paper, printing, etc.	208.20	147.90	192.50	42.0	38.8	41.2	4.96	3.81	4.68
Chemical, petroleum and coal products	204.40	154.20	190.00	41.9	38.8	41.0	4.88	3.97	4.64
Metal products, machinery and equipment -									
Basic metal products	207.60	157.90	204.10	42.5	39.3	42.3	4.89	4.02	4.83
Fabricated metal products; other									
machinery, etc.	185.40	143.00	174.30	42.1	39.3	41.4	4.40	3.64	4.2
Transport equipment	187.80	145.30	180.40	40.9	38.3	40.5	4.59	3.79	4.4
Total metal products, etc.	191.40	144.60	182.00	41.9	39.1	41.3	4.57	3.70	4.4
Other	188.80	140.90	178.40	43.1	39.2	42.2	4.38	3.59	4.2
Total manufacturing	191.20	143.90	178.60	42.1	39.1	41.3	4.54	3.69	4.3.
Y									
Non-manufacturing –	200.50	100.70	274 60	42.2	40.1	42.1	(40	4.71	
Mining Electricity, gas and water	280.50	188.70	274.60	43.3	40.1	43.1	6.48	4.71	6.3
	199.80	156.50	195.50	42.7	*	42.3	4.68		4.6
Construction	214.50	156.50	210.20	42.3	38.0	42.0	5.07	4.12	5.0
Wholesale trade	183.10	150.70	174.10	40.6	38.1	39.9	4.51	3.95	4.3
Retail trade	173.00	144.00	161.10	41.3	39.2	40.4	4.19	3.68	3.9
Transport and storage; communication	227.80	169.90	219.10	43.7	39.7	43.1	5.22	4.28	5.0
Finance, business services Public administration and defence;	194.20	160.70	177.80	39.6	37.6	38.6	4.91	4.28	4.6
community services	190.00	164.80	170.40	40.0	38.4	38.8	4.75	4.29	4.4
Other	177.30	149.20	163.70	41.9	38.9	40.4	4.73	3.84	4.4
Total non-manufacturing	200.30	154.10	184.70	41.5	38.4	40.5	4.82	4.01	4.5
Total all industries	195.70	149.80	181.80	41.8	38.7	40.9	4.68	3.87	4.4
Iotal all industries	175.70				30.7	40.5	4.00	3.01	
		AGED UN	DER 21 1	EARS					
Manufacturing –	120.10	107.90	122.40	40.6	38.9	40.0	3.21	2.77	3.00
Food, beverages and tobacco Textiles; clothing and footwear	130.10	107.80 102.20	122.40 104.80	38.5	38.6	38.6	2.87	2.65	2.7
	110.60	103.10	109.30	40.2	39.0	39.7	2.82	2.65	2.7
Paper, printing, etc. Chemical, petroleum and coal products	126.60	112.70	117.80	40.5	38.7	39.4	3.13	2.91	2.9
Metal products, machinery and equipment –	120.00	112.70	117.00	40.5	30.7	33.1	5.10	2.72	
Basic metal products	135.60	113.70	133.80	40.4	38.8	40.2	3.86	2.93	3.3
Fabricated metal products; other	100.00	110.10	100.00					on one	milbac
machinery, etc.	103.80	100.80	103.30	39.9	38.3	39.6	2.60	2.63	2.6
Transport equipment	111.10	115.30	111.70	39.9	39.0	39.7	2.79	2.95	2.8
Total metal products, etc.	112.70	104.60	111.40	40.0	38.5	39.8	2.82	2.72	2.8
Other	111.10	100.20	108.70	40.3	39.2	40.1	2.75	2.55	2.7
Total manufacturing	115.30	104.40	112.20	40.1	38.8	39.7	2.87	2.69	2.8.
Non-manufacturing —									
Mining	175.50	119.30	166.50	41.7	39.3	41.3	4.22	3.04	4.0
Electricity, gas and water	*	*	128.90	*	*	39.7	*	*	3.2
Construction	125.80	104.10	124.50	40.2	38.8	40.1	3.13	2.69	3.1
Wholesale trade	112.30	106.70	110.40	40.5	39.0	39.9	2.78	2.74	2.7
Retail trade	103.90	95.10	98.90	41.0	39.8	40.3	2.53	2.39	2.4
Transport and storage; communication	127.80	107.50	118.80	40.3	38.9	39.7	3.17	2.77	2.9
Finance, business services	116.40	106.40	109.00	39.4	38.2	38.5	2.96	2.79	2.8
Public administration and defence;		4.00	400.00	20.0	20.70	20.7	2.00	2.05	3.0
community services	119.30	118.30	118.40	38.8	38.70	38.7	3.08	3.05 2.79	2.8
Other	119.90	112.00	115.10	41.0	40.20	40.5	2.92	2.19	2.7
The state of the s	115.10	103.10	108.50	40.5	39.10	39.7	2.04	2.04	4.1.
Total non-manufacturing									2.7

^{*} Subject to sampling variability too high for most practical uses.

TABLE 20. AVERAGE EARNINGS AND HOURS, GOVERNMENT FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, MAY 1977

	Averag	ge weekly e	arnings	Aver	rage weekly paid for	hours	Avera	ge hourly e	arnings
Industry	Males	Females	Persons	Males	Females	Persons	Males	Females	Person
	A	GED 21 YI	EARS ANI	OVER				NEW Wenter	togloggi
Manufacturing —	9.5	12.00	SES .	pare		135,80	oppedot l	HE STREET	d Booy
Food, beverages and tobacco	180.90	139.40	176.20	41.7	38.5	41.3	4.34	3.62	4.26
Textiles; clothing and footwear	*	159.50	167.60	*	39.3	40.2	*	4.06	4.17
Paper, printing, etc.	195.60	152.70	183.70	41.1	39.4	40.6	4.76	3.88	4.52
Chemical, petroleum and coal products	199.50	155.40	190.30	39.4	38.5	39.2	5.07	4.04	4.86
Metal products, machinery and equipment -									
Transport equipment	178.60	172.80	178.50	40.5	39.9	40.5	4.41	4.34	4.41
Total metal products, etc. (a)	179.00	172.40	178.90	40.5	40.0	40.5	4.42	4.31	4.42
Other	179.70	*	177.90	41.9	*	41.7	4.29	*	4.27
Total manufacturing	182.30	154.00	179.90	40.7	38.9	40.5	4.48	3.96	4.44
Non-manufacturing —									
Mining	270.40		267.00	40.0	*	39.9	6.77	*	6.70
Electricity, gas and water	212.30	167.60	209.00	40.9	37.1	40.7	5.19	4.52	5.14
Construction	184.90	158.80	184.40	41.2	36.0	41.1	4.48	4.42	4.48
Wholesale trade	190.50	166.10	182.30	41.4	38.8	40.5	4.60	4.28	4.50
Retail trade	183.80	*	173.80	48.7	*	39.3	4.52	*	4.42
Transport and storage; communication	211.10	169.00	205.10	40.8	37.2	40.3	5.18	4.55	5.09
Finance, business services	203.00	166.10	190.80	38.7	38.2	38.5	5.25	4.35	4.95
Public administration and defence;			LOC	00.32			and the	e manimal.	somm?
community services	216.80	186.10	202.40	38.9	37.6	38.3	5.57	4.95	5.28
Other	186.00	153.30	173.00	40.1	35.1	38.1	4.64	4.37	4.54
Total non-manufacturing	208.90	182.30	200.50	40.0	37.5	39.2	5.22	4.86	5.11
Total all industries	207.10	181.90	199.50	40.0	37.5	39.3	5.17	4.85	5.08
30.5	199	ACED IIN	DER 21 Y	EADC				escreation	HE INTO
		AGED ON	DER ZI I	EARS					
Manufacturing —	112.00		112.70	41.2		41.0	226		275
Food, beverages and tobacco	113.90		112.70	41.2		41.0 39.4	2.76		2.75
Paper, printing, etc. Chemical, petroleum and coal products	117.90	*	118.30	40.7	*	40.6	2.89	*	2.91
Metal products, machinery and equipment –	117.50		110.50	40.7		40.0	2.09		2.71
Transport equipment	113.40	*	116.20	39.3		39.4	2.89	*	2.95
Total metal products, etc. (a)	112.70	*	115.20	39.1	*	39.3	2.88	*	2.93
Total manufacturing (b)	112.60	121.70	113.60	39.7	39.6	39.7	2.84	3.07	2.86
Non-manufacturing —									
Mining	*	*	*	*	*	1 . 40	*	*	*
Electricity, gas and water	124.50	119.80	123.30	39.2	37.3	38.8	3.17	3.21	3.18
Construction	135.60	106.00	132.40	39.3	36.9	39.0	3.45	2.88	3.39
Transport and storage; communication	127.30	134.30	128.60	40.2	38.7	39.9	3.17	3.47	3.23
Finance, business services	117.50	111.90	113.30	38.6	38.4	38.4	3.04	2.92	2.95
Public administration and defence;									
community services	131.30	127.80	128.70	38.1	38.5	38.4	3.44	3.32	3.35
Other (c)	143.30	113.70	131.10	40.6	37.7	39.4	3.66	3.06	3.43
Other (c)			10/ 70	20 4	20 4	20 7	2 21	221	3.27
Total non-manufacturing	129.60	124.50	126.70	39.1	38.4	38.7	3.31	3.24	3.21

⁽a) Includes basic metal products, and fabricated metal products, other machinery, etc., not shown separately. (b) Includes textiles; clothing, footwear; and other manufacturing, not shown separately. (c) Includes wholesale and retail trade, not shown separately.

^{*} Subject to sampling variability too high for most practical uses.

TABLE 21. AVERAGE OVERTIME EARNINGS AND HOURS FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED OVERTIME PAY INDUSTRIES, MAY 1977

	Average overtime e			ekly overtime paid for		e hourly earnings (\$)
Industry	Males	Females	Males	Females	Males	Females
THE PERSON NAMED AND ADDRESS OF THE PERSON O	AGED :	21 YEARS ANI	OVER		YWARM	
Manufacturing —						
Food, beverages and tobacco	49.80	23.60	7.6	4.1	6.58	5.69
Textiles; clothing and footwear	43.10	26.20	7.3	5.3	5.90	4.96
Paper, printing, etc.	53.00	33.00	7.0	5.8	7.56	5.69
Chemical, petroleum and coal products	55.80	34.80	7.5	5.5	7.42	6.32
Metal products, machinery and equipment -						
Basic metal products	54.70	24.80	7.8	3.9	7.01	6.38
Fabricated metal products; other						
machinery, etc.	50.40	29.40	7.7	5.4	6.53	5.50
Transport equipment	54.10	33.80	7.8	6.2	6.96	5.45
Total metal products, etc.	52.40	29.90	7.8	5.4	6.76	5.54
Other	53.80	28.90	8.4	5.6	6.41	5.15
Total manufacturing	52.00	27.70	7.8	5.1	6.70	5.45
Van manufacturing						
Non-manufacturing –	81.80	48.50	10.0	7.2	8.15	6.71
Mining	52.20	26.60	6.7	3.3	7.74	8.09
Electricity, gas and water	49.50	20.00	6.9	3.3	7.17	6.32
Construction	47.00	22.30	6.8	4.0	6.90	5.57
Wholesale trade	31.30	16.90	5.3	3.1	5.86	5.42
Retail trade	55.30	30.80	7.4	4.7	7.46	6.58
Transport and storage; communication		20.70	5.4	3.2	7.08	6.44
Finance, business services	38.00	20.70	3.4	3.2	7.00	0.44
Public administration and defence;	52.90	34.20	6.7	4.8	7.93	7.10
community services	37.30	29.40	6.2	5.1	6.05	5.73
Other		27.80	7.1	4.4	7.34	6.38
Total non-manufacturing	51.80	27.00	7.1	4.4	7.57	
Total all industries	51.80	27.80	7.3	4.6	7.06	6.01
	AGE	D UNDER 21 Y	YEARS			
Manufacturing —					or and cobases	aniver ben
Food, beverages and tobacco	30.50	*	6.1	*	5.02	4.30
Textiles; clothing and footwear	14.60	20.60	3.3	4.6	4.35	4.46
Paper, printing, etc.	*	11.10	4.9	3.0	4.69	3.71
Chemical, petroleum and coal products	*	15.80	5.8	3.0	5.38	5.31
Metal products, machinery and equipment -						*
Basic metal products	43.20	*	7.1	*	6.10	*
Fabricated metal products; other						
machinery, etc.	21.70	*	5.3		4.11	4.6
Transport equipment	19.90	*	4.4	*	4.53	
Total metal products, etc.	25.50	*	5.5	*	4.67	4.50
Other	24.60	*	5.4	*	4.56	
Total manufacturing	26.10		5.5	*	4.75	4.40
Non-manufacturing -				200000	of being marger to	diameter of the
Mining	54.20	*	9.2	*	5.90	*
Electricity, gas and water	28.00	*	*	*	4.70	
Construction	25.90	*	5.4	*	4.82	*
Wholesale trade	21.90	16.80	5.1	3.8	4.34	4.46
Retail trade	15.80	12.40	4.0	3.2	3.98	3.85
Transport and storage; communication	28.10	*	5.7	8.5	4.96	4.48
Finance, business services	*	10.00	4.9	2.5	5.05	4.10
A ARREST VI VIII VIII VIII VIII VIII VIII VIII					TURN OTHER STORY	o bun reside
Public administration and defence;	22 50	17.10	4.2	3.4	5.56	5.04
Public administration and defence;	23.50	11.10				
Public administration and defence; community services	25.70	*	5.2	4.1	4.97	4.55
Public administration and defence;		15.70	5.2 5.0	4.1	4.69	4.39

^{*} Subject to sampling variability too high for most practical uses.

TABLE 22. AVERAGE WEEKLY AWARD OR AGREED BASE RATE OF PAY (a), FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED SUCH PAYMENT, INDUSTRIES, MAY 1977

(\$)

	Ma	les	Fem	ales
Industry	Aged 21 years and over	Aged under 21 years	Aged 21 years and over	Aged under 21 years
Manufacturing —		A STATE OF THE REAL PROPERTY.		
Food, beverages and tobacco	153.20	109.40	136.10	100.90
Textiles; clothing and footwear	145.40	100.20	124.70	93.20
Paper, printing, etc.	173.60	103.00	138.80	99.00
Chemical, petroleum and coal products	172.80	110.20	143.30	105.00
Metal products, machinery and equipment -		ne he ni		200.00
Basic metal products	160.00	110.10	144.70	111.40
Fabricated metal products; other machinery, etc.	146.10	90.20	129.10	92.70
Transport equipment	158.60	102.70	134.00	116.10
Total metal products, etc.	153.20	97.60	131.30	99.20
Other	149.80	99.60	131.30	96.10
Total manufacturing	154.90	100.50	131.80	98.10
Non-manufacturing —				
Mining	193.30	133.50	165.90	109.40
Electricity, gas and water	190.50	118.40	163.10	116.40
Construction	174.20	122.90	151.60	
Wholesale trade	158.70	102.30		102.60
Retail trade	147.60		143.10	102.10
	188.60	95.70 116.80	138.50	92.50
Transport and storage; communication		The second of th	162.00	114.10
Finance, business services	178.20	113.40	155.00	105.50
Public administration and defence;	206.10	126 70	100 50	124.00
Community services Other	206.10	126.70	180.50	124.90
Total non-manufacturing	160.80	111.30	142.00	104.10
Total non-manujacturing	181.80	111.70	163.70	108.10
Total all industries	172.80	107.80	155.20	106.60

⁽a) For definition see page 4.

TABLE 23. AVERAGE WEEKLY OTHER PAY (a), FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED SUCH PAYMENT, INDUSTRIES, MAY 1977
(\$)

	Ma	les	Fem	ales
Industry	Aged 21 years and over	Aged under 21 years	Aged 21 years and over	Aged under 21 years
Manufacturing -				
Food, beverages and tobacco	17.00	13.20	10.50	8.00
Textiles; clothing and footwear	16.80	*	8.50	8.40
Paper, printing, etc.	24.80	10.60	10.20	
Chemical, petroleum and coal products Metal products, machinery and equipment —	21.00	14.60	13.00	*
Basic metal products	22.60	16.40	11.90	
Fabricated metal products; other machinery, etc.	23.60	12.60	11.40	9.00
Transport equipment	20.00	13.60	10.90	
Total metal products, etc.	22.40	13.20	11.30	9.00
Other	18.70	10.90	11.10	12.40
Total manufacturing	21.10	12.50	10.80	9.20
Non-manufacturing —				
Mining	23.20	*	23.20	*
Electricity, gas and water	20.00	11.80	*	
Construction	16.70	*	12.80	*
Wholesale trade	20.80	12.50	11.80	10.80
Retail trade	21.20	10.60	11.10	7.00
Transport and storage; communication	16.80	10.50	13.10	9.60
Finance, business services	23.00	*	13.80	8.80
Public administration and defence;				
community services			11.50	8.20
Other	22.00	*	12.90	11.30
Total non-manufacturing	19.70	11.60	12.40	8.90
Total all industries	20.40	12.10	11.70	9.00

⁽a) For definition see page 4.

^{*} Subject to sampling variability too high for most practical uses.

TABLE 24. AVERAGE EARNINGS AND HOURS, PART-TIME EMPLOYEES, MAY 1977

	Average	weekly earn	ings (\$)	Average	weekly hours	paid for	Average hourly earnings (\$)		
State or Territory	Males	Females	Persons	Males	Females	Persons	Males	Females	Person
Front 15	ore by		AGED	21 YEARS A	ND OVER	Press	ter small		Foods
New South Wales	65.20	75.10	71.80	12.0	15.8	14.5	5.45	4.75	4.94
Victoria	72.70	77.10	76.00	12.7	16.7	15.7	5.73	4.62	4.85
Queensland	64.90	72.60	70.80	11.6	15.9	14.9	5.61	4.55	4.75
South Australia	* :	74.60	74.30	10.0	17.0	15.6	margin * he	4.40	4.76
Western Australia	51.70	64.90	62.00	10.3	16.2	14.9	5.03	4.00	4.15
Tasmania		71.70	76.00	13.0	16.1	15.6	*	4.45	4.89
Northern Territory	57.40	81.50	74.60	12.4	16.6	15.4	4.65	4.91	4.85
Australian Capital									
Territory	68.30	83.40	78.80	13.2	17.4	16.1	5.17	4.79	4.89
Australia	67.40	74.50	72.60	11.9	16.3	15.1	5.66	4.58	4.81
01.281 01.281	01.881 01.881		AGE	D UNDER 2	1 YEARS			570	motion case trad
New South Wales	29.70	32.40	31.40	9.1	10.4	9.9	3.27	3.13	3.18
Victoria	28.30	29.10	28.80	9.4	9.1	9.2	3.03	3.20	3.14
Queensland	20.60	22.40	21.80	6.9	7.5	7.3	2.99	2.99	2.99
South Australia	28.70	30.50	29.70	10.6	11.4	11.1	2.71	2.66	2.68
Western Australia	24.70	*	25.70	9.5		9.2	2.61	2.92	2.81
Tasmania	*	40.10	41.10	*	11.0	10.9		3.66	3.77
Northern Territory Australian Capital		*			*	•		die on colu	and p
Territory	TEORIS ON	33.30	32.30	extra tres	10.3	9.9	O Y DISCOV	3.23	3.25
Australia	28.10	29.40	28.90	9.2	9.6	9.5	3.04	3.07	3.06

^{*} Subject to sampling variability too high for most practical uses.

TECHNICAL NOTE

The estimates in this bulletin are derived from a sample survey, and are therefore, subject to sampling variability. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by respondents. Inaccuracies of this kind are referred to as non-sampling errors and they may occur in any enumeration, whether it be a full count or only a sample. Efforts are made to reduce the non-sampling error by careful design of questionnaires and detailed checking of completed returns.

- 2. The estimated standard error of an estimate from a sample survey indicates the extent to which the estimate might have varied by chance because the whole population was not surveyed. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been obtained from a complete enumeration, and about nineteen chances in twenty that the difference will be less than two standard errors. As it would be impracticable to publish standard errors of all estimates in this bulletin, graphs and tables have been provided to give an indication of the magnitude of the standard errors for the two basic types of estimates:
 - (i) estimates of numbers of persons (distribution of weekly earnings) (Graphs 1 and 2 below); and

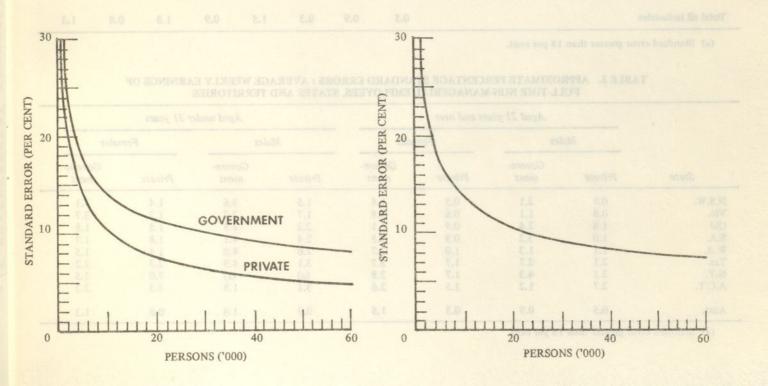
- (ii) estimates of averages (composition of average weekly earnings and hours) (Tables 1 and 2 on the next page).
- 3. The smaller the estimate the higher is the relative standard error. Estimates with a standard error greater than 15 per cent have not been published in this bulletin, except those relating to overtime earnings and hours, payment by measured result and other pay. For these categories all estimates with a standard error less than 20 per cent have been published; estimates with standard errors 20 per cent but not greater than 30 per cent have also been published if the standard errors are not greater than \$1.00 or 0.5 hours respectively.

Standard errors of estimates of numbers of persons

4. The graphs below represent the standard errors of estimates of earnings distribution and relate to Tables 1-8 in this bulletin. The standard errors for Australia for all employees (i.e. private and government combined) are approximately the same as those shown for private employees in graph 1. The curve shown in graph 2 represents the approximate standard errors for individual States and Territories.

GRAPH 1. ESTIMATED PERCENTAGE STANDARD ERRORS NUMBERS OF PRIVATE AND GOVERNMENT EMPLOYEES, AUSTRALIA

GRAPH 2. ESTIMATED PERCENTAGE STANDARD ERRORS NUMBERS OF ALL EMPLOYEES, STATES AND TERRITORIES



5. An example of the use of Graph 1 above in relation to Table 3 on page 9 is as follows: the estimate obtained from the sample for the earnings range \$80.00 to \$90.00 is 19,100 persons. Reading off 19,100 persons against the curve for government employees gives a standard error of approximately 11 per cent of the estimate, i.e. 2,100 persons. This means that there are two chances in three that the true figure is within the range 17,000 to 21,200 and about nineteen chances in twenty that this figure is between 15,000 and 23,300.

Standard errors of estimates of averages

6. The following tables show the approximate standard errors of estimates of average weekly earnings of private and government employees. Standard errors of estimates for all employees (private and government combined) are generally lower than those shown below for private employees.

TABLE 1. APPROXIMATE PERCENTAGE STANDARD ERRORS : AVERAGE WEEKLY EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA

	Aged 21 years and over			er		Aged unde	er 21 year	S
	Males Females			nales	Males		Females	
Industry	Private	Govern- ment	Private	Govern- ment	Private	Govern- ment	Private	Govern ment
Manufacturing —	Milita (a		STUDYETES	in stoger	otolowa	TOTAL DI	None of	no name
Food, beverages and tobacco	1.0	1.0	1.8	2.8	3.7	9.1	3.0	1.8
Textiles; clothing and footwear	1.4	13.0	1.3	3.4	3.2	(a)	4.4	(a)
Paper, printing, etc.	1.3	6.4	1.9	1.0	3.6	12.5	2.4	13.6
Chemical, petroleum and coal products	2.1	2.1	1.1	1.8	4.6	8.5	3.9	(a)
Metal products, machinery and equipment -		of bot	are your me	pel aven i	mid (abide	Raping	and and	(4)
Basic metal products	2.3	1.7	3.1	(a)	2.4	(a)	4.7	(a)
Fabricated metal products; other machinery, etc.	0.7	2.5	1.1	9.7	2.3	4.4	4.2	7.3
Transport equipment	1.1	2.7	1.6	2.9	2.6	6.2	5.9	6.0
Total metal products, etc.	0.9	2.5	0.9	2.9	1.6	5.7	3.2	7.0
Other	1.5	1.4	0.9	3.8	2.2	6.6	3.7	(a)
Total manufacturing	0.6	1.8	0.6	2.4	1.2	4.2	1.5	8.6
			0.0	2			1.0	0.0
Non-manufacturing —								
Mining	2.3	11.0	4.4	6.5	5.1	(a)	6.3	5.1
Electricity, gas and water	3.1	1.5	2.6	1.4	8.9	2.4	11.3	3.3
Construction	1.2	1.2	1.3	3.0	2.9	5.5	6.3	3.6
Wholesale trade	0.9	2.9	0.9	1.8	2.3	(a)	1.6	4.3
Retail trade	0.9	6.3	0.5	4.8	2.4	0.7	1.6	3.3
Transport and storage; communication	3.3	1.8	2.3	1.6	5.4	4.0	5.2	4.5
Finance, business services	1.1	1.9	0.6	1.0	2.8	1.3	1.0	1.3
Public administration and defence;				AL	LAMIBUA			
community services	4.6	1.4	1.0	1.6	4.3	2.0	2.3	1.6
Other	1.4	6.5	1.5	3.7	4.1	1.7	3.6	6.9
Total non-manufacturing	0.8	0.9	0.4	1.5	1.2	1.9	0.9	1.4
Total all industries	0.5	0.9	0.3	1.5	0.9	1.8	0.8	1.3

(a) Standard error greater than 15 per cent.

TABLE 2. APPROXIMATE PERCENTAGE STANDARD ERRORS : AVERAGE WEEKLY EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES

	Aged 21 years and over					Aged under 21 years					
	Mo	ules	Fen	nales	Males		Females				
State	Private	Govern- ment	Private	Govern- ment	Private	Govern- ment	Private	Govern- ment			
N.S.W.	0.9	2.1	0.5	1.4	1.5	3.6	1.4	3.1			
Vic.	0.8	1.1	0.6	3.8	1.7	2.7	1.7	3.7			
Qld	1.8	2.4	0.9	5.1	2.2	2.8	1.8	1.8			
S.A.	1.0	3.2	0.9	5.5	2.4	4.1	1.8	1.7			
W.A.	1.1	1.3	1.0	3.7	2.6	4.0	1.4	1.5			
Tas.	2.1	2.7	1.7	3.7	3.1	4.9	2.7	2.2			
N.T.	2.5	4.3	1.7	3.8	(a)	(a)	7.0	2.5			
A.C.T.	2.7	1.2	1.5	2.6	3.1	1.8	3.3	2.3			
Aust.	0.5	0.9	0.3	1.5	0.9	1.8	0.8	1.3			

(a) Standard error greater than 15 per cent.

- 7. An example illustrating the use of Table 1 above is as follows: the estimated average weekly earnings for private full-time male non-managerial employees, aged 21 years and over, in retail trade as shown in Table 19 (page 22) is \$173.00. Table 1 above shows the approximate standard error for this estimate to be 0.9 per cent (or approximately \$1.60). This means that there are about two chances in three that a complete enumeration would give a figure within the range of \$171.40 to \$174.60 and about nineteen chances in twenty that the figure would be within the range of \$169.80 to \$176.20.
- 8. The percentage standard errors for average weekly hours paid for are generally much lower than the corresponding figures shown in the above table for average weekly earnings.
- 9. Approximate standard errors may be calculated for the various components of average weekly earnings by multiplying the relevant standard error for average weekly earnings shown in Tables 1 and 2 above by the appropriate factor shown below.

	Factor -					
Components of earnings	Private	Govern- ment				
Average overtime pay	6.7	5.0				
Average award pay	1.0	0.8				
Average payment by measured result and other pay	8.0	4.9				

Example: The approximate standard error for "average overtime pay" for full-time non-managerial adult males in retail trade (private sector) may be calculated by multiplying the relevant standard error for average weekly earnings in Table 1 above (i.e. 0.9 per cent) by the factor for "average overtime pay" (i.e. 6.7). This yields an approximate standard error of 6.0 per cent. A similar procedure may be used to calculate approximate standard errors for components of earnings for States by using Table 2

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